BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
NOVEMBER 18, 2019
REGULAR SESSION 6:30 PM
EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL          Time: 06:31 P.M.

<table>
<thead>
<tr>
<th>Dr.</th>
<th>P</th>
<th>Mrs. Brewer</th>
<th>Pastor Reindel</th>
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<th>Mr. Besecker</th>
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<th>Mr. Miller</th>
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<tr>
<td>Swabb</td>
<td></td>
<td>Brewer</td>
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<td>Miller</td>
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

A. Welcome
B. Review of Agenda
C. Student Spotlight -

Kathryn Riffell - Mrs. Frey, Teacher, were both present

Kathryn Riffell is currently a third grade student. Even though we are only a quarter into this school year, Kathryn’s dedication and commitment to learning already stand out. Kathryn walks into the classroom every morning with a smile on her face, eager to start the day. Regardless of the task at hand, Kathryn complete its to the best of her ability. Not all the learning activities come easy for Kathryn, but she never gives up! Kathryn is a wonderful role model to her peers and is always willing to help others. She is one of the first students to follow directions and can often be found at the end of the day picking up supplies around the room. I am so excited to continue working with Kathryn this year and see all the goals she is able to reach. Her hard work and positive attitude will allow her to reach any dream she sets for herself in her life.

Colt Brewer - Mr. Grillot, Teacher, were both present

Colt would like the Bradford Board of Education to recognize Colt Brewer. Colt is an excellent classroom helper, he volunteers frequently to help out with tasks around the classroom, and has also chosen to take the daily responsibility of closing the playground gates every morning. He also has an exceptional attitude. He comes into the classroom every morning smiling and eager to learn. He acts as a great role model for his peers by demonstrating the classroom rules at all times, and by offering his help to them whenever possible. He is a hard worker who perseveres, and is very patient when the content gets difficult. His work ethic, kindness, willingness to help others, and great attitude will take him far in life, and will make the Bradford community proud.
Courtney Riffell- Grade 9 (Came in at 6:41 PM) - Mrs. Osborne, Teacher were both present
Parent(s) Name: Joyce Riffell/ Paul Riffell

If you could learn to do anything, what would it be?
- Ice skating
What is your favorite indoor or outdoor activity?
- Fishing
If you could meet anyone, living or dead, who would you meet?
- President Trump
What is your favorite thing about Bradford Schools?
- It's a small community where you know everyone
What is your favorite subject in school?
- Math/Band
What extracurricular/sport/club/after school activities are you involved in?
- Marching band and cheer
What would you like to do after graduating from Bradford?
- Stay at home mom
Why was student selected?
- Courtney has excelled this year. I have her in geometry, which is much more difficult than algebra, and she has risen to the challenge. Courtney has a positive attitude and is always trying to improve. She doesn't give up when things get difficult. She is respectful to her classmates and teacher. Courtney takes responsibility for her learning, always completing homework on time and acing every assessment so far. She is a delight in class and is an excellent example of Bradford's Best!

Emily Huff (Not Present) - Mrs. Timmerman - Grade 8
Parent(s) Name: Dena and Danny Huff

If you could learn to do anything, what would it be?
- Learn how to whistle
What is your favorite indoor or outdoor activity?
- Play basketball and play with my dog
If you could meet anyone, living or dead, who would you meet?
- The YouTuber SSSniperwolf
What is your favorite thing about Bradford Schools?
- High School Art Class
What is your favorite subject in school?
- Art
What would you like to do after graduating from Bradford?
- Go to college to become a vet
Why was student selected:
- Emily is a joy in math class. She always comes to class ready to learn and participate in class. She gets along with others and is respectful towards all. She has improved in her math in the past year with her work ethic. Congratulations Emily!
D. Staff Spotlight

Sara Timmerman (Present) - Grades: 6-12 - Years of Service at Bradford: 15

If you could learn to do anything, what would it be?
- I'd like to learn how to ride a horse
What's your favorite indoor/outdoor activity?
- Camping
If you could meet anyone, living or dead, who would you meet?
- My Grandma Stammen
What is your favorite thing about Bradford Schools?
- It's a small community where people support one another.
What extracurricular/sport/club/after school activities do you lead?
- Renaissance, Special Education Curriculum Leader
Which of your accomplishments have you enjoyed most while at Bradford?
- Being able to help students learn and pass classes that they struggle with. Also, being able to be an asset to the district being the Special Education Curriculum Leader.

Lisa Osborne (Present) - Grades: 6-10 - Years of Service at Bradford: 1

If you could learn to do anything, what would it be? *
- How to fix a car
What's your favorite indoor/outdoor activity? *
- Playing MMORPGs with my husband/gardening
If you could meet anyone, living or dead, who would you meet? *
- Jonathan Frid
What is your favorite thing about Bradford Schools?
- The students are friendly and the parents have been very supportive.
What extracurricular/sport/club/after school activities do you lead? *
- I tutor students almost every day after school. I have had 25 students come in after school for tutoring so far this year.
Which of your accomplishments have you enjoyed most while at Bradford? *
- Watching the students improve between grade levels. Having students for 2 years in a row (next year it will be 3 years in a row), I have gotten to see them grow in maturity and intelligence. I haven't had this opportunity in the past in other districts.

ADOPTION OF THE AGENDA

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Scott Besecker; Second: Pastor Reindel

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<tr>
<th>Mr. Miller</th>
<th>I</th>
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<th>Pastor Reindel</th>
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<th>Mr Besecker</th>
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MOTION PASSSES 4-0
RESOLUTION NO 080-2019

Monday, November 18, 2019
Page 3 of 14
APPROVAL OF MINUTES
A. October 14, 2019 - Regular Meeting - Clarification of 108 x 3

Motion: Mike Miller; Second: Scott Besecker

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MOTION PASSES 4-0
RESOLUTION NO 081-2019

ADMINISTRATIVE REPORTS

A. Joe Hurst, Superintendent
   1. OSBA Conference – Good Information available in workshops and trade show

B. Mrs. Michelle Lavey, Elementary Principal
   1. Donuts with parents
   2. Book fair did well both financially and educationally
   3. Successful Veterans' Day celebration by Mrs. Schmitz again this year
   4. Halloween parties occurred throughout the district
   5. APTT night had good attendance
   6. In-service on standards occurred with teachers
   7. Author Patty Huston-Home made a visit as arranged by Nichole Hackett
   8. Ancient civilizations were discussed in Mr. Schweiterman’s class

C. Mr. Matt Triplett, Secondary Principal
   1. Billboard contest with pizza party was presented by Miami Co Sheriff, State Farm Insurance, etc. Billboard on US Route 36 introduced Alexis Barhorst designs. Interactive games were held with the group.
   2. Eleven attended FFA convention with Nic Baumer in charge
   3. Lisa Martin from Greenville National Bank presented for Mrs. Moore’s class
   4. Team GPA award – Volleyball Averaged 3.79 GPA
   5. Upcoming Events
      a. After school intervention for grades 2 and 3, November 11-March 18
      b. November 21 – Senior citizen Thanksgiving meal
      c. November 25 – Limo ride for elementary fundraiser - 29 students
      d. November 25 – Junior high girls basketball at TVS 5:30
      e. November 26 – Varsity girls basketball at Tri-Village 5:30
      f. November 27-30 – Thanksgiving break
      g. November 30 – Varsity boys basketball vs Fairlawn 6:00
      h. December 2 – Junior high boys basketball vs Tri-Village 5:30
      i. District spelling bee
D. Mr. Bob Daugherty, Dean of Students
   1. New website articles are written for website every month
   2. Resolution for Purple Star Award
   3. E-days - Rubric for E-days ï 5th grade lesion plans

E. Miss Chloe Shell, Athletic Director/Transportation Director
   1. Fall season is now over
   2. Sports Awards have all taken place.
   3. Over half of students were on all Cross County Conference Academic Team.
   4. First home game is on November 30, 2019

F. Mrs. Maria Brewer, Upper Valley CC update ï Not in attendance

G. Mrs. Carla Surber, Treasurer
   1. OSBA provided learning opportunities with Finances including EdChoice
   2. Collection on bond issue/maintenance needs to be discussed for possibly a January Meeting.
   3. 2021 federal procurement rules are being reviewed for the operational aspect of the district

PUBLIC PARTICIPATION - None

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber
Consent Calendar (items 1 through 12). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal ï October, 2019

2. Check Register ï October, 2019

3. Then & Now certification of bills that were obligated by employees of the district:
   UVMC Sports Medicine Encumbered 0 Payable $4,946.00
   Chris Besecker Encumbered 0 Payable $50.00
   Amazon Encumbered 0 Payable $26.10
   Hudl Encumbered 0 Payable $900.00
   Reiter Dairy Encumbered $1,100.00 Payable $1,507.60
   Miami County Sheriffâ€™s Office Encumbered 0, Payable $60.00
   Miami County Deputies Assoc Encumbered 0 Payable $105.00
   Brown Supply Company Encumbered $636.00 Payable $662.60
   Miami County ESC Encumbered 0 Payable $170.00

4. Approval of Permanent appropriations for necessary amendment.

5. Approval of Transfers and Advances for the month.

   001 General Fund advanced $10000.00 to 572 Title One, cost center 9920
6. Approval of the Five Year Forecast prior to the November 30, 2019 deadline.

   Recommend the Treasurer be given the authority to complete and file the five-year forecast for the 2020-2024 fiscal years as required by the State of Ohio.

7. Accept donation from Eldora Speedway in the amount of $500.00 towards Bradford FFA.

8. Accept donations from the following for purchase of benches:
   Bradford Athletic Boosters $700.00
   Weldy's Dairy Bar $350.00
   Bradford PTO $323.75
   Greenville National Bank $250.00
   Covington Savings & Loan $300.00
   Production Paint Finishers, Inc $250.00

9. Accept donation from Miami County Foundation in the amount of $6,000.00 for window film and safety improvements.

10. Accept donation from Miami County Health, Miami County Sheriff's Department, Ohio State Highway Patrol, and State Farm Insurance for pizza to feed all students in grades 9-12 for a billboard contest that was won by one of our students, Alexis Barhorst.

11. Accept donation from Harold and Barbara Marker Charitable Trust in the amount of $4,000.00 for scholarships.

12. Resolution for the FY2021 Tax Budget

   WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivision's or taxing unit's tax levies as provided under Section 5705.04 of the Ohio Revised Code; and
WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, it is the desire and intention of the Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for the fiscal year 2021, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and NOW, THEREFORE, BE IT:

RESOLVED, by the Bradford Board of Education Miami County, Ohio, that:

1. The Bradford Board of Education of the Bradford Exempted Village School District hereby declares the intention of the Bradford Board of Education to proceed under the alternative tax document format provided under Section 5705.281 of the Ohio Revised Code and to refrain from the preparation of a tax budget for the fiscal year 2021; and

2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of the Bradford Exempted Village School District to prepare and to submit to Miami County Budget Commission such information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and

3. The Bradford Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

END OF CONSENT AGENDA

Motion: Scott Besecker; Second: Pastor Reindel

MOTION PASSES 4-0
RESOLUTION NO 082-2019

OLD BUSINESS – None
NEW BUSINESS

Consent Items (items 1 through 18). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
2. A. Certified Personnel i One (1) Year Substitute Contract for the 2019-20 school year
   
   Paige Sloan  Harold Speight  Alexandria Bietry

   B. Supplemental i Supplemental Assignments i One (1) Year Supplemental Contract for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Haley Patty</td>
<td>8th Grade Girls Basketball Coach</td>
</tr>
<tr>
<td>Brian Crickmore</td>
<td>7th Grade Girls Basketball Coach</td>
</tr>
<tr>
<td>Alisha Patty</td>
<td>Winter Site Supervisor</td>
</tr>
<tr>
<td>Rita Leis</td>
<td>Ticket Taker</td>
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<tr>
<td>Cully Canan</td>
<td>Ticket Taker</td>
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<tr>
<td>Machelle Manuel</td>
<td>Ticket Taker</td>
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<tr>
<td>Amy Gade</td>
<td>Ticket Taker</td>
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<tr>
<td>Athena Beachler</td>
<td>Ticket Taker</td>
</tr>
<tr>
<td>Tabitha Canan</td>
<td>Ticket Taker</td>
</tr>
<tr>
<td>Shon Schafer</td>
<td>HS Varsity Softball Head Coach</td>
</tr>
<tr>
<td>Eric Hart</td>
<td>HS Assistant Varsity Softball Coach</td>
</tr>
<tr>
<td>Greg Gordon</td>
<td>HS Reserve Softball Coach</td>
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<tr>
<td>Andy Mead</td>
<td>HS Varsity Baseball Head Coach</td>
</tr>
<tr>
<td>Derrick Skinner</td>
<td>HS Assistant Varsity Baseball Coach</td>
</tr>
<tr>
<td>Jeremy Bubeck</td>
<td>HS Reserve Baseball Coach</td>
</tr>
<tr>
<td>Ashley Szalagy</td>
<td>Football Reserve Cheerleading/Competition Coach (Revd)</td>
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<tr>
<td>Rob Grillot</td>
<td>Head Varsity Cross Country Coach (Revised)</td>
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<tr>
<td>Greg Hale</td>
<td>Powerlifting Coach (Revised)</td>
</tr>
<tr>
<td>Wanda Roberts</td>
<td>Head Varsity Football Cheerleading Coach (Revised)</td>
</tr>
<tr>
<td>Wanda Roberts</td>
<td>Head Varsity Basketball Cheerleading Coach (Revised)</td>
</tr>
<tr>
<td>Alisha Patty</td>
<td>Head Varsity Volleyball Coach (Revised)</td>
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<tr>
<td>James Hall</td>
<td>Head Varsity Boys Basketball Coach (Revised)</td>
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<tr>
<td>Ryan Schulze</td>
<td>Head Varsity Golf Coach (Revised)</td>
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C. Voluntary Personnel — One (1) Year Contract for the 2019-2020 school year:

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Rodney Kaiser</td>
<td>7th Grade Boys Basketball Volunteer Asst Coach</td>
</tr>
<tr>
<td>Rob Grillot</td>
<td>Indoor Track Coach</td>
</tr>
<tr>
<td>Bob Daugherty</td>
<td>Indoor Track Coach</td>
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D. Classified Personnel — One (1) Year Substitute Contract for the 2019-2020 school year (pending current background check):

Debbie Barger — Substitute paraprofessional aide, substitute secretary

2. Recommend approval of a contract with Jump with Jill Live Tour for Wellness Week, May 1, 2020, for $1,250.00.

3. Recommend approval for tuition reimbursement for 3 semester hours in the amount of $199.50 for Angie Szary.  
   968 What Great Middle School Teachers Do

4. Recommend approval of the payment schedule for Athletic Department Workers per administrative approval (when needed).

5. Recommend approval of contract with American Red Cross to use facilities in the event of a natural disaster.

6. Designate Bradford EVSD as a "Purple Star School District" to support our active military, veterans and families with the following resolution:

   WHEREAS, the Bradford Board of Education understands the idea that "Freedom is Not Free" and that we owe that freedom to the men and women that serve in our country’s military; and

   WHEREAS, we celebrate the Bradford Alumni and community members that have made the choice and sacrifice to enlist and serve in that military force; and

   WHEREAS, we acknowledge that this sacrifice includes but is not limited to deployments, service in combat zones, relocations and separations from family members; and

   WHEREAS, the Board of Education has an understanding that the burden of that military sacrifice is often shared by the service members’ families, especially the children of those service members; and

   WHEREAS, the Board of Education understands that both the Elementary and High Schools can provide support to ease the burden on military service members, their children and other family members through providing information and

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Monday, November 18, 2019
Page 9 of 14
opportunities that would support the students of the Bradford Exempted Village School District;

NOW, THEREFORE, BE IT RESOLVED: That the School Board of Bradford Exempted Village Schools to hereby officially support all military service members, their children and families;

and be it FURTHER RESOLVED: That the School Board of Bradford Exempted Village Schools encourages school staff and community members to support and recognize the sacrifices that these service members, children and families make for our community, state and country.

7. Enter into an agreement with Upper Valley Medical Center and Premiere Health to replace our current contract out for 5 (five) total years (highlights as follows):

Sponsorship, Marketing Rights and Naming Rights Agreement.

THIS SPONSORSHIP, MARKETING RIGHTS AND NAMING RIGHTS AGREEMENT (the “Agreement”) is made and entered into as of this day of Sept, 2019 by and between the Board of Education of Bradford Exempted Village Schools (the “Bradford Exempted Village Schools” and Upper Valley Medical Center (the “UVMC”).

WHEREAS, Bradford Exempted Village Schools and UVMC are parties to the “Sports Medicine Services Agreement” executed in 2017; and

WHEREAS, Bradford Exempted Village Schools and UVMC desire to amend and restate the Current Agreements and replace the terms thereto in their entirety with this Restated Sponsorship, Marketing Rights and Naming Rights Agreement (the “Agreement”); and

WHEREAS, it is the intent of Bradford Exempted Village Schools and UVMC that any conflict in terms between the Current Agreements and the Agreement are resolved in favor of the Agreement; and

WHEREAS the purpose of this Agreement is to set forth the terms and provisions that have been agreed upon by Bradford Exempted Village Schools and UVMC regarding funding to be provided by UVMC for the upgrade and maintenance of athletic fields and sports facilities, programs that support academic development, and programs that are intrinsic to the development of student skills and talents. In exchange, Bradford Exempted Village Schools will grant certain sponsorship and marketing rights to UVMC, as well as certain promotional opportunities to UVMC, its parent company, Premier Health Partners (the “PH”), and all affiliated hospitals and companies within the network of Premier Health Partners (the “PH Affiliates”). All other contract information per the contract starting November 1, 2019, and, unless sooner terminated, will continue for a period of five (5) years, through October 31, 2024.

9. Accept Memorandum of Understanding between the Bradford Board of Education and Bradford Education Association to amend the supplemental salary schedule for Baseball and Softball Assistant Varsity Coaches and Reserve Coaches to reflect accurate numbers agreed upon during negotiations (This fixes a clerical error in the new contract).

10. Accept description of experience awarded to coaches as written in addendum.

11. Accept reports on calamity days as written in addendum. Moved to separate agenda item at the request of board member, Mike Miller

11. Accept approval of a contract with M&T Excavating, LLC for removal of snow for the 2019-2020 school year at $85.00 per hour per truck.

12. Accept the resolution for a 1-day E-Day for the 2019-2020 school year.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

END OF CONSENT AGENDA

Motion: Pastor Reindel; Second: Mike Miller

| Mr. Miller | I | Dr. Swabb | I | Mrs. Brewer | Absent | Pastor Reindel | I | Mr Besecker | I |

MOTION PASSES 4-0
RESOLUTION NO 083-2019

13. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

   Sally Brewer - Athletic Clock Operator

Motion: Mike Miller; Second: Scott Besecker
MOTION PASSES 4-0
RESOLUTION NO 084-2019

14. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

**Bobby Barhorst** - Athletic Clock Operator

Motion: Pastor Reindel; Second: Scott Besecker

MOTION PASSES 3-0
RESOLUTION NO 085-2019

15. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

**Chris Besecker** - Head Varsity Girls Basketball Coach (Revised)

Motion: Mike Miller; Second: Dr. Swabb

MOTION PASSES 3-0
RESOLUTION NO 086-2019

16. Voluntary Personnel - One (1) Year Contract for the 2019-2020 school year:

**Eric Swabb** - 8th Grade Boys Basketball Volunteer Assistant Coach

Motion: Scott Besecker; Second: Mike Miller

MOTION PASSES 3-0
RESOLUTION NO 087-2019
17. Recommend purchase of an electric marquee from Wilson Electronic Displays and all associated costs with electric, zoning, and installation.

Motion: Mike Miller; Second: Pastor Reindel

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MOTION PASSES 4-0
RESOLUTION NO 088-2019

18. Accept reports on calamity days as written in addendum.

Motion: Scott Besecker; Second: Dr. Swabb

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MOTION PASSES 3-1
RESOLUTION NO 089-2019

ENTER EXECUTIVE SESSION

X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

(G) (3) Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

(G) (5) Matters required to be kept confidential by federal law or rules or state statutes

(G) (6) Specialized details of security arrangements

Motion: Scott Besecker; Second: Dr. Swabb
MOTION PASSES 4-0
RESOLUTION NO 090-2019

ENTER EXECUTIVE SESSION at: 7:57 PM

EXIT EXECUTIVE SESSION at: 8:41 PM

Mike Miller left at 8:39 PM

ADJOURNMENT

Motion: Dr. Swabb; Second: Scott Besecker

Time 8:43 PM

______________________________
Dr. Scott Swabb

______________________________
Mrs. Carla Surber, CPA, CGMA