CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL           Time: 6:30 p.m.

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BOARD PRESIDENT’S REPORT:  Dr. Scott Swabb

A. Welcome
B. Review of Agenda
C. Student Spotlight

From 2nd Grade teacher, Mrs. Sink - Pictures
Hayven Evans is an outstanding student to have in class. She is kind, trustworthy, friendly, and helpful. She tries hard on everything she does. She is willing to help me and other students. If she sees someone that needs help, she helps without being asked. Hayven lives with her mom, dad, and two younger sisters. She has a dog named Rusty. She likes to play, help people, and go on adventures. She is also part of Baking Club. Hayven is a model Railroader!

From 2nd Grade teacher, Mrs. Clark - Pictures
Mackenzie Hocker lives with her mom, dad, and brother, Ryan. Ryan also attends Bradford, and is in the fourth grade. They enjoy watching movies, and playing board. Mackenzie is receiving this award because she is a very hardworking and responsible student. In addition, she is a great role model, and is very helpful with classroom duties. Mackenzie is a pleasure to have in class.

From 2nd Grade teacher, Mrs. Erwin - Pictures
Kaylee Osborne is 8 years old and lives at home with her mother and father. She enjoys pumpkin ice-cream, riding bikes with the church kids and most importantly, playing tug-a-war with her dogs Chevy and Isis. At school Kaylee loves math because she said, “When I’m a grown-up I will be able to help my child (if I have kids) with the math I’ve learned at school.”

At school Kaylee is an extremely hard worker. She is always committed to trying and doing her absolute best. Kaylee’s kind, caring and friendly character make her a role model for classmates. We can always count on Kaylee to provide assistance to others in the classroom and to be a kind listener. Kaylee tackles new challenges seriously and with a positive attitude. But above all, Kaylee is master of the printer! Anytime I need someone to watch over the printer as the copies come out, Kaylee has my back.
From Middle School teacher, Nic Baumer - Pictures
Today I would like to recognize eighth grader Caden Jay who is in my eighth grade Ag class. For the past month or so, the eighth graders have been working on their shop project. Since beginning this process of shop work, which began with a shop safety unit and then led to the shop work itself, Caden has stuck out amongst his classmates. Caden has taken great pride in his work by taking his time and asking for help when he needed it which has translated into one of the best looking and quality tables in the class. Caden has taken a strong interest in his work in the shop and I think he has found something that he really enjoys doing. He even came up to me one day after class and said, “Mr. Baumer, I think I finally found something I’m good at.” He has taken such pride in his work that he has been giving daily updates to Mrs. Fair on how his project is going. Caden has been patient in the shop waiting on tools and equipment to come available for use and has been more than willing to help fellow classmates out while he waits and does so without even having to be asked to do so. I am proud of the work that Caden has put into his project and the pride that he has taken in it. I am proud to be able to recognize a great student to be recognized by the Bradford Exempted Village School District Board of Education.

From Middle School teacher, Patrick McKee – Pictures – Not in Attendance – Next Month
I would like to nominate Dalten Skinner for the student of the month. Dalten is a student in my Math 7 class. In class, Dalten continues to improve his own skills, but also takes leadership in the classroom and is always willing to help other classmates. He sets a good example for his peers on a daily basis. Dalten is the son of Monique and Derrick Skinner. He enjoys playing basketball and baseball, riding his 4 wheeler, and watching football, basketball, and baseball. His favorite food is mac and cheese. When Dalten grows up he would like to become a teacher.

D. Staff Spotlight

Cheryl Clark - Picture
We would like to recognize Mrs. Clark for all that she does for the district. She leads the cafeteria in providing nutritious meals for our students. During the past Thanksgiving, the cafeteria provided meals for the senior citizens of Bradford and packed up meals to be delivered by the senior class. She is understanding of the many disruptions that go on during the school and adjusts her schedule when needed. She is all that represents Bradford pride.
ADOPTION OF THE AGENDA

A. Additions and Deletions to Agenda
B. Approval of the Agenda

Motion: Maria Brewer; Second: Scott Besecker

Motion passes 5-0
Resolution No 151-2017

APPROVAL OF MINUTES

A. October 26, 2017 - regular meeting

Motion: Louis Reindel; Second: Scott Besecker

Motion passes 5-0
Resolution No 152-2017

ADMINISTRATIVE REPORTS

A. Joe Hurst, Superintendent
   January Meeting Date: Organizational Meeting January 10, 2018 5:00 PM; 5:30 PM
   
   Policy Changes (list of policies from last meeting and Gifted Policy)
   
   Lighting project: Discuss different work with Energy Optimizers, HB264, SOEPC

B. Mrs. Michelle Lavey, Elementary Principal
   Christmas Musical Grades 1-5, instructor Brad Sherman
   
   Ornament Making/FFA: 2nd grade thru 7th Grade
   
   Spelling Bee: Elementary Winners - Elizabeth Skinner & Megan Wood; Junior High
   Winners - Joshua Derstine & Xavier Robinson; January 23, 2018 Spelling Bee Bowl
   
   Girls Community Club: 4th Grade Girls are friends. NHS group activities and sharing ideas
   to think outside the box to make a difference
   
   Baking Club winners decided: #1 Lemon Cookie
Mitten Tree by FFA — Starts December 4th and ends December 20, 2017 — Half collected will be donated to Bradford Resource Center and the other half will stay at school for children who need them

Food Drive — Collected over 1000 cans for needy individuals

C. Mr. Matt Triplett, Secondary Principal
   December 4, 2017 Chili Cook-Off

   FFA Fruit Sale

   American Sign Language Charlie Brown Christmas on December 14, 2017 at Sinclair, observation

   National Honor Society students are making ornaments

   Library Presentation for 2-hour Teacher In-Service on December 13, 2017

D. Mr. Bob Daugherty, Dean of Students
   Attending Village Council Meeting this evening

E. Mr. John McGiffin, Athletic Director/Transportation Director
   Report sent

F. Mrs. Maria Brewer, Upper Valley CC update
   Online enrollment — In 2016 301 applied; In 2017 374 applied; 532 students enrolled

PUBLIC PARTICIPATION - None

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 10) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal — November, 2017

2. Check Register — November, 2017

3. Then & Now certification of bills that were obligated by employees of the district
   a. Coca Cola for HS Principal fund encumbered $750.00, payable $943.64
   a. Registration Fees for Miami County Educational Service Center encumbered $0, payable $60.00
4. Approval of Permanent appropriations for necessary amendment.

5. Approval of Transfers and Advances for the month.

6. Bradford Public Library Board of Trustees at their November 27, 2017, meeting voted to recommend Bradford Board of Education appoint Amy Gade as trustee for the Bradford Public Library for the 7-year term commencing January 1, 2018, and ending December 31, 2024.

7. Approval to pay OSBA Legal Assistance Fund Consultant in the amount of $250.00 (January 1, 2018 through December 31, 2018).

8 Approval of Master Services Agreement with Strategic Solutions, LLC.


10 Recommend approval of 2018 annual membership dues with the Ohio School Board Association electing the annual OSBA Brief Case Electronic subscription.

11. Accept donations from Covington Eagles in the amount of $500.00 written to Athletic Department & $6400 written to Bradford EVSD.

12. Adjust contract for bus driver, Diane Painter, from 3 hours to 4 hours per day at her current hourly rate.

13. Correction to the May 17, 2017 Board Agenda - Approved Classified Personnel - Re-employment - Two (2) Year limited Non-Teaching Contract, effective for the 2017-2018 school year: Sharon Fike

END OF CONSENT AGENDA

Motion: Maria Brewer; Second: Louis Reindel

| Mr. Reindel | I | Mrs. Smith | I | Dr. Swabb | I | Mr. Besecker | I | Mrs. Brewer | I |

Motion Passes 5-0
Resolution No 153-2017

OLD BUSINESS – none
NEW BUSINESS

Consent Item (item 1 through 4) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

Employment/Resignation

1. Supplemental Assignments - One (1) Year Supplemental Contract for the 2017-2018 school year:

| Doug Albright | Band/Music Director | $3,500.00 |

2. Certified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:

| Thomas Bourne | Substitute Teacher |

3. Classified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:

| Lori Cordonnier | Substitute Aide |

One (1) Year Limited Non-Teaching Contract for the 2017-2018 school year:

| Felicia Gloyd | Food Service/Part-time (3 hrs a day) |

4. Volunteer Personnel for an unsponsored activity for the 2017-2018 school year:

| Rob Grillot | Indoor Track |
| Ronnie Hoelscher | Indoor Track |
| Bob Daugherty | Indoor Track |
| Brian Schweiterman | Indoor Track |

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2017-2018 school year.

Page 6 of 8
Thursday, December 14, 2017
END OF CONSENT AGENDA

Motion: Scott Besecker; Second: Carolyn Smith

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Motion Passes 5-0
Resolution No 154-2017

ENTER EXECUTIVE SESSION @ 7:22 PM

X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

_____ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

_____ (G) (3) Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action

_____ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____ (G) (6) Specialized details of security arrangements

Motion: María Brewer; Second: Louis Reindel

| Mr. Reindel | I | Mrs. Smith | I | Dr. Swabb | I | Mr. Besecker | I | Mrs. Brewer | I |

ENTER EXECUTIVE SESSION @ 7:22 PM
EXIT EXECUTIVE SESSION @ 7:58 PM

ADJOURNMENT

Motion: Maria Brewer; Second: Scott Besecker

| Mr. Reindel | I | Mrs. Smith | I | Dr. Swabb | I | Mr. Besecker | I | Mrs. Brewer | I |

Time of adjournment 7:59 PM

___________________________
Dr. Scott Swabb

___________________________
Carla G. Surber