CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL        Time: 8:36 AM

<table>
<thead>
<tr>
<th>Dr. Swabb</th>
<th>P</th>
<th>Mrs. Brewer</th>
<th>P</th>
<th>Pastor Reindel</th>
<th>P</th>
<th>Mr. Besecker</th>
<th>P</th>
<th>Mr. Miller</th>
<th>P</th>
</tr>
</thead>
</table>

ADOPTION OF THE AGENDA

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Scott Besecker; Second: Maria Brewer

<table>
<thead>
<tr>
<th>Mrs. Brewer</th>
<th>I</th>
<th>Pastor Reindel</th>
<th>I</th>
<th>Mr. Miller</th>
<th>I</th>
<th>Dr. Swabb</th>
<th>I</th>
<th>Mr. Besecker</th>
<th>I</th>
</tr>
</thead>
</table>

Motion Passes 5-0
Resolution No 017-2018

WORK SESSION/BOARD RETREAT - led by Debbie Campbell
(no recommendations to be acted upon)

Purpose of meeting: To strengthen board relations through development of protocols for board activities.

Meeting objectives addressed:

1. Reaffirmed Board of Education Belief Statements
2. Developed a Code of Conduct for BOE
3. Established problem-solving protocols for the BOE
4. Practiced using the Code of Conduct and problem-solving protocols
Agenda:

I. Welcome and Introduction – Each Board Member gave a brief description of themselves as an introduction/ice breaker.

II. Ground Rules for Activities – Ms. Campbell read the ground rules for the activity

III. Reaffirm the Board of Education Belief statements - discussion of Bradford’s Belief Statements

IV. Develop a Code of Conduct for the BOE – Individual, small, and whole group work

Activity produced the following Code of Conduct by using story boarding:

**Bradford EVSD Proposed Board Code of Conduct - 2/3/18**

- I will agree to always put **children** first
- I will respect the confidentiality of privileged information
- I will ask the Board President or Superintendent to place items on the agenda when needed
- I will base my decisions on fact rather than public opinion, being fair, just and impartial in all my decisions and actions
- I will strive to keep the Board focused on its primary work, clarifying the district purpose, direction and goals, and monitoring district performance
- I will actively listen to the **constituents** who address me personally and direct the individual to the correct person within the chain of command
- I will support the majority decisions of the Board
- I will strive for a positive working relationship with the Superintendent and Treasurer, honoring their respective authority to advise the Board, implement board policy and administer the district

V. Examine Problem-Solving Strategies

VI. Practice scenarios using the Code of Conduct and problem-solving strategies as guidelines for behaviors and actions – small and whole group work

a. Scenario one – Group one worked on the first scenario

b. Scenario two - Group two worked on the second scenario

Page 2 of 3

Saturday, February 3, 2018
VII Questions/concerns, evaluation of day’s work

Board member were asked to do a self-assessment and return to Deb Campbell for further analysis

**Mike left at 11:39 AM**

**ADJOURNMENT**  **Time: 11:40 AM;**
Motion: Scott Besecker; Second: Pastor Reindel

<table>
<thead>
<tr>
<th>Mrs. Brewer</th>
<th>I</th>
<th>Pastor Reindel</th>
<th>I</th>
<th>Mr. Miller</th>
<th>Left</th>
<th>Dr. Swabb</th>
<th>I</th>
<th>Mr. Besecker</th>
<th>I</th>
</tr>
</thead>
</table>

__________________________________
Dr. Scott Swabb, President

__________________________________
Carla G. Surber, Treasurer