CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL        Time:

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<tr>
<th>Dr. Swabb</th>
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB
A. Welcome
B. Review of Agenda
C. Student Spotlight

Emma Morton – Tabatha Canan
Emma Morton is the 3rd grade student in Mr. Grillot's class I would like to spotlight. She is the daughter of Brandon and Nicole Cain. Emma is a role model for her classmates. Emma is on task, organized, willing to help and always ready to work. She is kind, caring, considerate of others, has a positive attitude and always has a smile on her face! Emma is definitely one of Bradford's BEST and an asset to our school!

Irina Dingman - Matt Triplett
I would like to introduce the Class of 2018 Valedictorian, Ms. Irina Dingman, Irina is the daughter of Danny and Joyce Dingman. Irina was awarded the President's Award for Educational Excellence. After graduation, Irina plans to attend Berea College in Kentucky. Congratulations Irina on your high school achievements.

Hunter Penkal - Matt Triplett
I would like to introduce the Class of 2018 Valedictorian, Mr. Hunter Penkal, Hunter is the son of John and Angie Penkal. He has participated in football for 4 years, powerlifting for 4 years and track for 3 years all while maintaining a 3.96 GPA. Hunter was awarded the Franklin B. Walter All-Scholastic Award. He has been in National Honor Society for 3 years and served as National Honor Society president this past year. After graduation, Hunter plans to attend Hillsdale College and play football. Congratulations Hunter on your high school achievements.

Maia Stump - Matt Triplett
I would like to introduce the Class of 2018 Valedictorian, Ms. Maia Stump, Maia is the daughter of Don and Angie Sump. She has participated in basketball for 1 year, golf for 1 year, cross country for 2 years, indoor track for 2 years, and outdoor track for 4 years while maintaining a 3.96 GPA and receiving Honor Roll and Top 10% for 4 years. She has been in National Honor Society for 1 year and FCCLA for 2 years. After graduation, Maia plans to attend Indiana University East to major in Biology and later go to Med School to become a pediatrician. Congratulations Maia on your high school achievements.
Christina Crosby - Matt Triplett
I would like to introduce the Class of 2018 Salutatorian, Ms. Christina Crosby, Christina is the daughter of Doug and Tammy Crosby. She has participated in track for 3 years while maintaining a 3.86 GPA and receiving Honor Roll for 4 years. Christina has participated in Skills USA 2 and has been a state champion and national competitor the past two years. Christina is undecided on her plans after graduation. Congratulations Christina on your high school achievements.

D.  Staff Spotlight - Skip Miller by Joe Hurst
During this school year, Skip Miller has been adjusting to his new job. Most people would take a year before diving deep into many changes, but not Skip! As the Maintenance Supervisor Skip has taken on the responsibility for resurfacing the parking lots, helping with finishing touches on the maintenance barn, landscaping, HVAC, building maintenance and most recently, our $108,000 lighting project. Skip has constantly found ways to improve the building and grounds and has the expertise of doing many of the projects himself, saving valuable money for the district and taxpayers.

ADOPTION OF THE AGENDA
A. Additions and Deletions to Agenda
B. Approval of the Agenda
Motion: _______________ Second: _________________

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APPROVAL OF MINUTES
A. April 9, 2018 - Regular Meeting
Motion: _______________ Second: _________________

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ADMINISTRATIVE REPORTS
A. Joe Hurst, Superintendent
   ð safety plan
   ð transportation update (van, bus, barn)
   ð asphalt plan
   ð beginkindergarten class
B. Mrs. Michelle Lavey, Elementary Principal
C. Mr. Matt Triplett, Secondary Principal
D. Mr. Bob Daugherty, Dean of Students
E. Mr. John McGiffin, Athletic Director/Transportation Director
F. Mrs. Maria Brewer, Upper Valley CC update
FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 8) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal  April, 2018
2. Check Register  April, 2018
3. Then & Now certification of bills that were obligated by employees of the district:
   - Pitney Bowes, Inc, encumbered $200.00, payable $223.98
   - Stanton's Sheet Music - encumbered $350.00, payable $350.93
   - Houghton Mifflin Co., LLC - encumbered $1,048.63, payable $1049.19
   - Promotional Innovations, Inc. - encumbered $1,045.03, payable $1,065.03
   - World's Finest Chocolate - encumbered $1,500.00, payable $1,595.00
   - Miami County Sheriff's Department - encumbered $2,000.00, payable $2,250.00
   - Hauer's Music House, Inc - encumbered $400.00, payable $504.30
   - Card Member Services (Amazon) - encumbered $47.18, payable $48.03
   - Card Member Services (Decker Equipment) - encumbered $269.55, payable $300.81
   - Council on Rural Services - encumbered $20,000.00 - payable $21,315.00
4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
6. Approval of donations from the following organizations:
   - Covington Savings & Loan $250.00 for Senior Breakfast.
   - Bradford Church of the Brethren $262.84 for student fees.
   - Upper Valley Career Center $100.00 for FFA
   - Miscellaneous Sign Language Class donation $5.00
   - Donald Stackhous $50.00 for Sign Language Class
   - Bradford PTO $9239.56 for Washington DC Trip
   - Miscellaneous Spring Book Fair Donations $10.21
7. Recommend the approval of IRC Section 125 Plan changing the wording for maximum to not exceed the limit as indicated by the IRS in accordance with the law as of January 1, 2018.
8. Recommend approval of the liability, fleet, and property insurance quote from the Southwestern Ohio Educational Purchasing Council in the amount of $31,498.00, which is lower than the prior years expense of $33,307.00.
9. Approve tuition reimbursement for Tabitha Breeze in the amount of $125.00.
10. Recommend that the Board of Education direct the Treasurer to analyze the group rating analysis for 2019 and award to the company who saves the district the most from group
participation.

Motion: __________________ Second: __________________

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11. Recommend the approval of filing the financial reports for the periods ending June 30, 2017 and 2016, under the Other Comprehensive Basis of Accounting for the completion of the audit for that period. The Citation will be accepted for the period involved but review for future filings will be taken under advisement and it will be ascertained whether this is the most advantageous way to continue doing business.

Motion: ______________ Second: ______________

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12. Recommend approval of the revised 5-year forecast as required by the Ohio Revised Code to be filed prior to May 31, 2018.

Motion: ______________ Second: ______________

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13. Recommend that the board advertise for quotes and/or bids relating to an asphalt project for parking lots as determined by the maintenance supervisor in accordance with the previous 5-year plan.

Motion: ______________ Second: ______________

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OLD BUSINESS
NEW BUSINESS

Consent Item (item 1 through 7) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations
   a. Certified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:
      Joe Lemaster
   b. Classified Personnel – Re-employment – Two (2) Year limited Non-teaching Contract, effective for the 2018-2019 school year:
      Sandra Frantz - Board Secretary
      Michelle Enis - Cafeteria Staff
      Felicia Gloyd - Cafeteria Staff
      Michelle Brown - Bus Driver
   c. Three (3) Year contract for Cheryl Clark as the Bradford Exempted Village School District/Cafeteria Supervisor commencing on August 1, 2018 and ending on July 31, 2021.
      Cheryl Clark
   d. Classified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:
      Jessica Sherman - Substitute Secretary, substitute cafeteria, substitute custodian, substitute housekeeeper
   e. Supplemental Assignments - One (1) Year Supplemental Contract for the 2018-2019 school year:
      Chris Hawk - Head Varsity Football Coach (step 1)
      Wanda Roberts - Head Varsity Cheerleading Advisor Football/Basketball (step 4)
      Robert Grillot - Head Varsity Cross Country Coach (step 5)
      Ryan Schulze - Head Varsity Boys Golf Coach (step 2)
      Holly Beam - Head Varsity Volleyball Coach (step 1)
      Dante Dunston - Head Varsity Boys Basketball Coach (step 1)
      Greg Hale - Powerlifting Coach (step 7)
      Shane Snyder - Weight Room Supervisor (step 0)
      Crystal Yingst - IAT Team (K-12)
       IEP Writing
      9th Grade Class Co-Advisor
      Laura Sneed - IAT Team (K-12)
       Washington DC Trip Advisor
      9th Grade Class Co-Advisor
      Zackery Delloma - NHS Advisor
      Sharon Moore - HS Yearbook Advisor
      Tabatha Canan - HS Student Council
      Friday School Monitor
      Rocco Latino - Resident Educator Mentor
      Cindy Hoelscher-Fair - IEP Writing
Senior Class Advisor  
Angela Szary  
Resident Educator Mentor  
SLO Committee  
Melodie Myers  
10th Grade Class Advisor  
Wendy Ray  
Guidance  
Sara Timmerman  
IEP Writing  
Special Education HS Curriculum Team Leader  
Renaissance Coordinator  
IAT Team (K-12)  
Ruth Estes  
Elementary Yearbook Advisor  
11th Grade Class Advisor  
Doug Albright  
Band/Music Director  
Tracey Mueller  
IEP Writing  
Sarah Jasinski  
IEP Writing  
Tina Schmitz  
IEP Writing  

f. Classified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year (pending current background check and certification):
Charity Acree  
● Substitute Custodian  
Cathy Baker  
● Substitute Aide  
● Substitute Secretary  
Jerry Bazill  
● Substitute Bus Driver  
Athena Beachler  
● Substitute Aide  
● Substitute Cafeteria  
● Substitute Secretary  
DeAnn Black  
● Substitute Aide  
● Substitute Cafeteria  
● Substitute Custodian  
Sally Brewer  
● Substitute Aide  
Michelle Brown  
● Substitute Aide  
● Substitute Cafeteria  
Lori Cordonnier  
● Substitute Aide  
John Cruse III  
● Substitute Aide  
● Substitute Cafeteria  
● Substitute Custodian  
● Substitute Lawn Care  
Julie Davis  
● Substitute Cafeteria  
● Substitute Custodian  
● Substitute Housekeeper  
Lauren Dues  
● Substitute Aide  
● Substitute Cafeteria  
Michelle Enis
Bonnie Flora
   ● Substitute Custodian
   ● Substitute Bus Driver
Dale Gade
   ● Substitute Custodian
   ● Substitute Lawn Care
Felicia Gloyd
   ● Substitute Aide
Pamela Harmeson
   ● Substitute Aide
   ● Substitute Secretary
Pamela Hart
   ● Substitute Custodian
   ● Substitute Housekeeper
Tina Hill
   ● Substitute Aide
   ● Substitute Custodian
   ● Substitute Housekeeper
Stacy Inman
   ● Substitute Aide
Patricia Johnson
   ● Substitute Aide
   ● Substitute Secretary
Norma Kenworthy
   ● Substitute Custodian
   ● Substitute Housekeeper
Steve Kenworthy
   ● Substitute Custodian
   ● Substitute Housekeeper
   ● Substitute Lawn Care
Harold Kinnison
   ● Substitute Custodian
   ● Substitute Lawn Care
Doug Lavey
   ● Substitute Bus Driver
Laura McGiffin
   ● Substitute Secretary
   ● Substitute Cafeteria
   ● Substitute Aide
   ● Substitute Custodian
Diane Painter
   ● Substitute Custodian
   ● Substitute Housekeeper
   ● Substitute Cafeteria
Carol Reed
   ● Substitute Custodian
   ● Substitute Housekeeper
Jennifer Sargent
   ● Substitute Aide
   ● Substitute Cafeteria
   ● Substitute Custodian
Manda Schaffer
Substitute Bus Driver
Substitute Aide
Shon Schaffer
Substitute Bus Driver
Tina Schmitz
Substitute Bus Driver
Amy Spradlin
Substitute Custodian
Lori Seman
Substitute Custodian
Substitute Housekeeper
Jessica Sherman
Substitute Aide
Substitute Secretary
Substitute Custodian
Substitute Cafeteria
Substitute Housekeeper
Daniel Williams
Substitute Bus Driver
Substitute Custodian
Patricia Wooddell
Substitute Aide
Substitute Cafeteria
Substitute Custodian
Substitute Housekeeper
g. The Superintendent recommends approving the following volunteers for the 2018-2019 school year:
   Stacey Garner
   Athena Beachler
   Karen Hauck
   Cathy Helmick
   Candace Skinner
   Larry Yount
   Mary Alice Yount
   Naomi Yount
h. Continue contracted services with Roxanne Stocksdale for EMIS as needed.
i. Certified Personnel - Resignation - Accept the resignation from Patrick McKee effective July 23, 2018

The Superintendent recommends the above personnel to be employed.

2. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village Board of Education), the presented list of candidates for the Class of 2018 be recommended for graduation from Bradford High School on Saturday, May 26, 2018:
   Jake Barga          Andrew Branson          Paolo Canan
   Alexandria Bennett Ivey Brubaker          Christina Crosby
   Hayden Dickerson   Irina Dingman          John Fike
   Brooke Fair          Cole Gambill
Chelsea Gill  Karizma Gillette
Samantha Grow   Noah Hamilton
Kurt Hoover     Cierra Houser
Zach Jones      Valerie Kissinger
Clay Layman     Damion Litten
Konnor Locker   Dia’La’Quan Millhouse
Kyle Mills      Destiny Otte
Hunter Penkal   Josh Phillips
Lance Preston   Christian Ross
Adam Rostkowski Jordan Shellabarger
Parker Smith    Maia Stump
Aspen Weldy     Chris Weber
Thomas Wilt     Bailey Wysong

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

END OF CONSENT AGENDA

Motion: _______________ Second: ________________

Dr. Swabb | Mrs. Brewer | Pastor Reindel | Mr. Besecker | Mr. Miller

FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Volume 36 Number 2

Policies:
4121 - Criminal History Record Check (Revised)
4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)
5111 - Eligibility of Resident/Nonresident Students (Revised)
5112 - Entrance Requirements (Revised)
8400 - School Safety (Revised)
8600.04 - Bus Driver Certification (Revised)
9141 - Business Advisory Council (Revised)

Technology Collection - Phase IV

Policies:
7530 - Lending of Board-Owned Equipment (Revised)
Special Update April 2018
Policy:
2271 - College Credit Plus Program (Revised)

ENTER EXECUTIVE SESSION

X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(2) The purchase of property for public purposes or the sale of property at competitive bidding

(3) Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action

(4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

(5) Matters required to be kept confidential by federal law or rules or state statutes

(6) Specialized details of security arrangements

Motion: ___________________ Second: ___________________

Dr. Swabb  Mrs. Brewer  Pastor Reindel  Mr. Besecker  Mr. Miller

ENTER EXECUTIVE SESSION at: ________________

EXIT EXECUTIVE SESSION at: ________________

Other business (if needed):

Motion: ___________________ Second: ___________________
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**ADJOURNMENT**

Motion: _______________ Second: _______________

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Time ___________________