

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
 NOVEMBER 18, 2019
 REGULAR SESSION 6:30 PM
 EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time:

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

Kathryn Riffell - Mrs. Frey

Kathryn Riffell is currently a third grade student. Even though we are only a quarter into this school year, Kathryn’s dedication and commitment to learning already stand out. Kathryn walks into the classroom every morning with a smile on her face, eager to start the day. Regardless of the task at hand, Kathryn complete its to the best of her ability. Not all the learning activities come easy for Kathryn, but she never gives up! Kathryn is a wonderful role model to her peers and is always willing to help others. She is one of the first students to follow directions and can often be found at the end of the day picking up supplies around the room. I am so excited to continue working with Kathryn this year and see all the goals she is able to reach. Her hard work and positive attitude will allow her to reach any dream she sets for herself in her life.

Colt Brewer - Mr. Grillot

I would like the Bradford Board of Education to recognize Colt Brewer. Colt is an excellent classroom helper, he volunteers frequently to help out with tasks around the classroom, and has also chosen to take the daily responsibility of closing the playground gates every morning. He also has an exceptional attitude. He comes into the classroom every morning smiling and eager to learn. He acts as a great role model for his peers by demonstrating the classroom rules at all times, and by offering his help to them whenever possible. He is a hard worker who perseveres, and is very patient when the content gets difficult. His work ethic, kindness, willingness to help others, and great attitude will take him far in life, and will make the Bradford community proud.

Courtney Riffell - Mrs. Osborne - Grade 9

Parent(s) Name: Joyce Riffell/ Paul Riffell

If you could learn to do anything, what would it be?

- Ice skating

What’s your favorite indoor or outdoor activity?

- Fishing

If you could meet anyone, living or dead, who would you meet?

- President Trump

What is your favorite thing about Bradford Schools?

- It's a small community where you know everyone

What is your favorite subject in school?

- Math/Band

What extracurriculars/sports/clubs/after school activities are you involved in?

- Marching band and cheer

What would you like to do after graduating from Bradford?

- Stay at home mom

Why was student selected?

- Courtney has excelled this year. I have her in geometry, which is much more difficult than algebra, and she has risen to the challenge. Courtney has a positive attitude and is always trying to improve. She doesn't give up when things get difficult. She is respectful to her classmates and teacher. Courtney takes responsibility for her learning, always completing homework on time and acing every assessment so far. She is a delight in class and is an excellent example of Bradford's Best!

Emily Huff - Mrs. Timmerman - Grade 8

Parent(s) Name: Dena and Danny Huff

If you could learn to do anything, what would it be?

- Learn how to whistle.

What's your favorite indoor or outdoor activity?

- Play basketball and play with my dog.

If you could meet anyone, living or dead, who would you meet?

- The YouTuber SSSniperwolf.

What is your favorite thing about Bradford Schools?

- High School Art Class

What is your favorite subject in school?

- Art

What would you like to do after graduating from Bradford?

- Go to college to become a vet.

Why was student selected:

Emily is a joy in math class. She always comes to class ready to learn and participate in class. She gets along with others and is respectful towards all. She has improved in her math in the past year with her work ethic. Congratulations Emily.

D. Staff Spotlight

Sara Timmerman - Grades: 6-12 - Years of Service at Bradford: 15

If you could learn to do anything, what would it be?

- I like to learn how to ride a horse.

What's your favorite indoor/outdoor activity?

- Camping

If you could meet anyone, living or dead, who would you meet?

- My Grandma Stammen

What is your favorite thing about Bradford Schools?

- It is a small community where people support one another.

What extracurriculars/sports/clubs/after school activities do you lead?

- Renaissance, Special Education Curriculum Leader

Which of your accomplishments have you enjoyed most while at Bradford?

- Being able to help students learn and pass classes that they struggle with. Also, being able to be an asset to the district being the Special Education Curriculum Leader.

Lisa Osborne - Grades: 6-10 - Years of Service at Bradford: 1

If you could learn to do anything, what would it be? *

- How to fix a car

What's your favorite indoor/outdoor activity? *

- Playing MMORPGs with my husband/gardening

If you could meet anyone, living or dead, who would you meet? *

- Jonathan Frid

What is your favorite thing about Bradford Schools? *

- The students are friendly and the parents have been very supportive.

What extracurriculars/sports/clubs/after school activities do you lead? *

- I tutor students almost every day after school. I have had 25 students come in after school for tutoring so far this year.

Which of your accomplishments have you enjoyed most while at Bradford? *

- Watching the students improve between grade levels. Having students for 2 years in a row (next year it will be 3 years in a row), I have gotten to see them grow in maturity and intelligence. I haven't had this opportunity in the past in other districts.

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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APPROVAL OF MINUTES

- A. October 14, 2019 - Regular Meeting

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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ADMINISTRATIVE REPORTS

- A. Joe Hurst, Superintendent
- B. Mrs. Michelle Lavey, Elementary Principal
- C. Mr. Matt Triplett, Secondary Principal
- D. Mr. Bob Daugherty, Dean of Students
- E. Miss Chloe Shell, Athletic Director/Transportation Director
- F. Mrs. Maria Brewer, Upper Valley CC update
- G. Mrs. Carla Surber, Treasurer

PUBLIC PARTICIPATION

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 12). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . October, 2019
2. Check Register . October, 2019
3. Then & Now certification of bills that were obligated by employees of the district:
 - Upper Valley Medical Center for Sports Medicine, Encumbered 0, Payable \$4,946.00
 - Chris Besecker, Encumbered 0, Payable \$50.00
 - Amazon, Encumbered 0, Payable \$26.10
 - Hudl, Encumbered 0, Payable \$900.00
 - Reiter Dairy, Encumbered \$1,100.00, Payable \$1,507.60
 - Miami County Sheriff's Office, Encumbered 0, Payable \$60.00
 - Miami County Deputies Association, Encumbered 0, Payable \$105.00
 - Brown Supply Company, Encumbered \$636.00, Payable \$662.60
 - Miami County ESC, Encumbered 0, Payable \$170.00
4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
6. Approval of the Five Year Forecast:

Recommend the Treasurer be given the authority to complete and file the five-year forecast for the 2020-2024 fiscal years as required by the State of Ohio.
7. Accept donation from Eldora Speedway in the amount of \$500.00 towards Bradford FFA.
8. Accept donations from the following for purchase of benches:
 - Bradford Athletic Boosters \$700.00
 - Weldy's Dairy Bar \$350.00
 - Bradford PTO \$323.75
 - Greenville National Bank \$250.00
 - Covington Savings & Loan \$300.00
 - Production Paint Finishers, Inc \$250.00
9. Accept donation from Miami County Foundation in the amount of \$6,000.00 for window film and safety improvements.
10. Accept donation from Miami County Health, Miami County Sheriff's Department, Ohio State Highway Patrol, and State Farm Insurance for pizza to feed all students in grades 9-12 for a billboard contest that was won by one of our students, Alexis Barhorst.

11. Accept donation from Harold and Barbara Marker Charitable Trust in the amount of \$4,000.00 for scholarships.
12. Resolution for the FY2021 Tax Budget

A RESOLUTION DECLARING THE INTENTION TO PROCEED UNDER THE ALTERNATIVE TAX DOCUMENT FORMAT PROVIDED UNDER SECTION 5705.281 OF THE OHIO REVISED CODE AND TO REFRAIN FROM THE PREPARATION OF A TAX BUDGET FOR THE FISCAL YEAR 2021, AND AUTHORIZING AND DIRECTING THE CHIEF FISCAL OFFICER OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT TO PREPARE AND TO SUBMIT TO THE MIAMI COUNTY BUDGET COMMISSION SUCH INFORMATION AND DOCUMENTS AS ARE NECESSARY INCIDENT TO SAID PROCESS AND SUBMISSION, AND TO TAKE SUCH OTHER ACTIONS AS MAY BE REASONABLY NECESSARY INCIDENT THERETO.

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivisions or taxing units tax levies as provided under Section 5705.04 of the Ohio Revised Code; and

WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, it is the desire and intention of the Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for the fiscal year 2021, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and NOW, THEREFORE, BE IT:

RESOLVED, by the Bradford Board of Education Miami County, Ohio, that:

1. The Bradford Board of Education of the Bradford Exempted Village School District hereby declares the intention of the Bradford Board of Education to proceed under the alternative tax document format provided under Section 5705.281 of the Ohio Revised Code and to refrain from the preparation of a tax budget for the fiscal year 2021; and

2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of the Bradford Exempted Village School District to prepare and to submit to Miami County Budget Commission such

information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and

3. The Bradford Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 18). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
 - A. Certified Personnel - One (1) Year Substitute Contract for the 2019-2020 school year:
Paige Sloan
Harold Speight
Alexandria Bietry
 - B. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:
Haley Patty - 8th Grade Girls Basketball Coach
Brian Crickmore - 7th Grade Girls Basketball Coach
Alisha Patty - Winter Site Supervisor
Rita Leis - Ticket Taker
Cully Canan - Ticket Taker
Machelle Manuel - Ticket Taker
Amy Gade - Ticket Taker
Athena Beachler - Ticket Taker
Tabitha Canan- Ticket Taker
Shon Schafer - HS Varsity Softball Head Coach
Eric Hart - HS Assistant Varsity Softball Coach

Greg Gordon - HS Reserve Softball Coach
 Andy Mead - HS Varsity Baseball Head Coach
 Derrick Skinner - HS Assistant Varsity Baseball Coach
 Jeremy Bubeck - HS Reserve Baseball Coach
 Ashley Szalagyi - Football Reserve Cheerleading/Competition Coach (Revised)
 Rob Grillot - Head Varsity Cross Country Coach (Revised)
 Greg Hale - Powerlifting Coach (Revised)
 Wanda Roberts - Head Varsity Football Cheerleading Coach (Revised)
 Wanda Roberts - Head Varsity Basketball Cheerleading Coach (Revised)
 Alisha Patty - Head Varsity Volleyball Coach (Revised)
 James Hall - Head Varsity Boys Basketball Coach (Revised)
 Ryan Schulze - Head Varsity Golf Coach (Revised)

- C. Voluntary Personnel - One (1) Year Contract for the 2019-2020 school year:
 Rodney Kaiser - 7th Grade Boys Basketball Volunteer Assistant Coach
 Rob Grillot - Indoor Track Coach
 Bob Daugherty - Indoor Track Coach
- D. Classified Personnel - One (1) Year Substitute Contract for the 2019-2020 school year (pending current background check):
 Debbie Barger - Substitute paraprofessional aide, substitute secretary

2. Recommend approval of a contract with Jump with Jill Live Tour for Wellness Week, May 1, 2020, for \$1,250.00.

3. Recommend approval for tuition reimbursement for 3 semester hours in the amount of \$199.50 for Angie Szary.
 968 What Great Middle School Teachers Do

4. Recommend approval of the payment schedule for Athletic Department Workers per administrative approval (when needed).

5. Recommend approval of contract with American Red Cross to use facilities in the event of a natural disaster.

6. Designate Bradford EVSD as a Purple Star School District to support our active military, veterans and families with the following resolution:
 WHEREAS, the Bradford Board of Education understands the idea that freedom is Not Free and that we owe that freedom to the men and women that serve in our country's military;

and WHEREAS, we celebrate the Bradford Alumni and community members that have made the choice and sacrifice to enlist and serve in that military force;

and WHEREAS, we acknowledge that this sacrifice includes but is not limited to deployments, service in combat zones, relocations and separations from family members;

and WHEREAS, the Board of Education has an understanding that the burden of that military sacrifice is often shared by the service members' families, especially the children of those service members;

and WHEREAS, the Board of Education understands that both the Elementary and High Schools can provide support to ease the burden on military service members, their children and other family members through providing information and opportunities that would support the students of the Bradford Exempted Village School District ;

NOW, THEREFORE, BE IT RESOLVED: That the School Board of Bradford Exempted Village Schools to hereby officially support all military service members, their children and families;

and be it FURTHER RESOLVED: That the School Board of Bradford Exempted Village Schools encourages school staff and community members to support and recognize the sacrifices that these service members, children and families make for our community, state and country.

7. Enter into an agreement with Upper Valley Medical Center and Premiere Health to replace our current contract out for 5 (five) total years (highlights as follows):

Sponsorship, Marketing Rights and Naming Rights Agreement .

THIS SPONSORSHIP, MARKETING RIGHTS AND NAMING RIGHTS

AGREEMENT ("Agreement") is made and entered into as of this day of Sept, 2019 by and between the Board of Education of Bradford Exempted Village Schools ("Bradford Exempted Village Schools") and Upper Valley Medical Center ("UVMC").

WHEREAS, Bradford Exempted Village Schools and UVMC are parties to the "Sports Medicine Services Agreement" executed in 2017; and

WHEREAS, Bradford Exempted Village Schools and UVMC desire to amend and restate the Current Agreements and replace the terms thereto *in their entirety* with this Restated Sponsorship, Marketing Rights and Naming Rights Agreement (the "Agreement"); and

WHEREAS, it is the intent of Bradford Exempted Village Schools and UVMC that any conflict in terms between the Current Agreements and the Agreement are resolved in favor of the Agreement; and

WHEREAS the purpose of this Agreement is to set forth the terms and provisions that have been agreed upon by Bradford Exempted Village Schools and UVMC regarding funding to be provided by UVMC for the upgrade and maintenance of athletic fields and sports facilities, programs that support academic development, and programs that are

intrinsic to the development of student skills and talents. In exchange, Bradford Exempted Village Schools will grant certain sponsorship and marketing rights to UVMC, as well as certain promotional opportunities to UVMC, its parent company, Premier Health Partners ("PH"), and all affiliated hospitals and companies within the network of Premier Health Partners (the "PH Affiliates"). All other contract information per the contract starting November 1, 2019, and, unless sooner terminated, will continue for a period of five (5) years, through October 31, 2024.

8. Recommend approval of 12 dock days for Megan Link, October 14, 2019 - October 29, 2019.
9. Accept of Memorandum of Understanding between the Bradford Board of Education and Bradford Education Association to amend the supplemental salary schedule for Baseball and Softball Assistant Varsity Coaches and Reserve Coaches to reflect accurate numbers agreed upon during negotiations (This fixes a clerical error in the new contract).
10. Accept description of experience awarded to coaches as written in addendum.
11. Accept reports on calamity days as written in addendum.
12. Accept approval of a contract with M&T Excavating, LLC for removal of snow for the 2019-2020 school year at \$85.00 per hour per truck.
13. Accept the resolution for a 1-day E-Day for the 2019-2020 school year.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's

qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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14. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

Sally Brewer - Athletic Clock Operator

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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15. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

Bobby Barhorst - Athletic Clock Operator

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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16. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

Chris Besecker - Head Varsity Girls Basketball Coach (Revised)

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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17. Voluntary Personnel - One (1) Year Contract for the 2019-2020 school year:

Eric Swabb - 8th Grade Boys Basketball Volunteer Assistant Coach

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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18. Recommend purchase of an electric marquee from Wilson Electronic Displays and all associated costs with electric, zoning, and installation.

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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ENTER EXECUTIVE SESSION

__X_ (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

_____ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

_____ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

_____ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____ (G) (6) Specialized details of security arrangements

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr Besecker	
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Time _____