

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
MAY 13, 2019
REGULAR SESSION 6:30 PM
EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time:

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

Karissa “Alice” Rush - Dr. Delloma

Alice is a seventh grader here at Bradford Junior High. Alice’s natural leading ability and her growth has made her stand out in the seventh-grade class here at Bradford. Alice has made a big jump maturing into her role as a seventh grader. She came into the year with the goals to participate in class, be a leader in the class and have success academically in the classroom and she has been able to accomplish all of these goals. What makes Alice special is that she sets specific goals for herself. Instead of losing sight of those goals throughout the year she has stepped up and continuously shown improvement. If Alice continues to show dedication to her goals she has a bright future ahead of her.

Macie Reck - Mr. Triplett

It is my pleasure to introduce the Class of 2019 Valedictorian, Ms. Macie Reck, Macie is the daughter of Jason and Julie Reck. She has participated in volleyball for 4 years, softball for 4 years, and cheerleading for 1 year, all while maintaining a 4.0 GPA and receiving Honor Roll and Top 10% for 4 years. Macie has been in National Honor Society for 3 years and served as National Honor Society president this past year. Also, she has been Class President for the past 3 years, spanish club for 2 years, publications for 2 years, yearbook for 2 years, and the school newspaper editor for 1 year. After graduation, Macie plans to attend Indiana University East to major in nursing to later become a pediatric nurse. Congratulations Macie on your high school achievements.

Bianca Keener - Mr. Triplett

It is my pleasure to introduce to you the Class of 2019 Salutatorian, Ms. Bianca Keener. Bianca is the daughter of Shawn and Fanchon Keener. She has participated in volleyball for 4 years, basketball for 4 years, softball for 4 years, football cheer for 1 year while maintaining a 3.98 GPA and receiving honor roll and top 10% all four years. Bianca has also participated in the National Honor Society for 2 years and been a member of the Varsity “B” Club for 4 years. After graduation, Bianca plans to attend Wright State University Lake Campus. Congratulations Bianca on your high school achievements.

Elisa Martinez - Mr. Triplett

It is my pleasure to introduce the Class of 2019 Salutatorian, Ms. Elisa Martinez. Elisa is the daughter of Matt and Kathy Wackler and William Martinez. She has participated in cross country for 1 year, football cheerleading for 1 year, and softball for 4 years while maintaining a 3.98 GPA and receiving

Honor Roll for 4 years and Top 10% for 3 years. She has been in the National Honor Society for 3 years. After graduation, she plans to attend Ohio Northern University to major in Forensic Biology and possibly play softball. Congratulations Elisa on your high school achievements.

Michelle Bixler - Mr. Triplett

Michelle is the daughter of Clint and Dawn Woodyard and Mike Bixler. Michelle will be a 2019 graduate from Bradford High School and the Upper Valley Career Center where she is in the HVACR program. Michelle recently received the 20 under 20 Award sponsored by the Darke County Economic Development and the Auglaize Mercer Business Education Alliance. This award recognizes students from Auglaize, Darke, and Mercer counties who have worked with schools and businesses for career development. Michelle partnered with Slagle Mechanical for her work experience and the following video explains her work experience Slagle.

Kegan Fair

Kegan is the son of Dennis and Cindy Fair. Kegan will be a 2020 graduate of Bradford High School and the Upper Valley Career Center where he is in the machining program. This school year Kegan and his family hosted a student from Germany and Kegan himself went to Germany to learn more. This evening Kegan will share his experience with us.

Kamryn Blackwell/Isaiah Clark - Mrs. Lavey

I would like to nominate 2 outstanding young men for the student spotlight this month. I have become very close to these 2 gentlemen this year. They are Kamryn Blackwell and Isaiah Clark. These young men were new to our school this year and seem to love it here. Kamryn is in the 3rd grade and loves to watch videos in his free time and play video games. He is an only child and has a great imagination. Isaiah Clark is also an only child and has a good imagination and has some signature moves that he has made up that lets you know he loves life. He is in the 5th grade. The reason I am recognizing these young men is because they have been such a big help in doing jobs around the office for me. They have been seen making baggies of snacks for the kindergarten for their daily snacks, to sweeping the sensory room and cleaning it at least once a week to getting teacher appreciation gifts together for me to pass out. They are always more than willing to lend a hand. For these reasons and more they truly are students that we have been lucky to add to our Bradford Railroader family.

D. Presentation of IPAD, in collaboration with PTO, to drawing winner, Kent Hansen, at APTT Meeting

Kent Hansen, Parent of Colby & Brendan Hansen - Michelle Lavey

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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APPROVAL OF MINUTES

- A. April 8, 2019 - Regular Meeting

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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ADMINISTRATIVE REPORTS

- A. Joe Hurst, Superintendent - Thank you to the Miami County Foundation, congrats Cheryl Clark and Kitchen Staff
- B. Mrs. Michelle Lavey, Elementary Principal
- C. Mr. Matt Triplett, Secondary Principal
- D. Mr. Bob Daugherty, Dean of Students
- E. Mr. John McGiffin, Athletic Director/Transportation Director
- F. Mrs. Maria Brewer, Upper Valley CC update
- G. Mrs. Carla Surber, Treasurer - Records Disposal

PUBLIC PARTICIPATION

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 13). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal – April, 2019
- 2. Check Register – April, 2019
- 3. Then & Now certification of bills that were obligated by employees of the district:
 - Hershey’s Ice Cream, Encumbered \$0, payable \$38.64
 - W.R. Hackett, Inc. Encumbered \$0, payable \$174.45
 - Aunt Millie’s Bakeries, Encumbered \$0, payable \$74.85
 - Reiter Dairy, Encumbered \$0, payable \$150.16
 - Brown Supply Company, Encumbered \$0, payable \$100.85
 - Miami County ESC, Encumbered \$0, payable \$1,900.00
 - Saunders Towing & Recovery LLC, Encumbered \$0, payable \$270.50
 - Shell, Encumbered \$0, payable \$61.53
 - Scholastic Book Fair, Inc, Encumbered \$0, payable \$4,048.34
 - Walmart, Encumbered \$0, payable \$88.08
 - Gordon Food Service, Encumbered \$0, payable \$813.49
 - Backyard Team Apparel & More, Encumbered 0, payable \$152.00
 - Card Member Services, Encumbered 0, payable \$6.97
 - Card Member Services, Encumbered 0, payable \$51.53
- 4. Approval of Permanent appropriations for necessary amendment.

5. Approval of Transfers and Advances for the month.
6. Recommend approval of Hunter Consulting as the district's third party administrator for Worker's Compensation and unemployment claims as recommended by the SWOEP and as analyzed by the district treasurer.
7. Accept donation from The Bradford Church of the Brethren for school lunches \$1,279.47.
8. Accept donation of a treadmill for our weight room donated by The Bradford Athletic Boosters \$200.00.
9. Accept donation of 30 privacy partitions and 30 beginners rgd trackers from Lakeshore Donorschoose valuing \$106.96.
10. Recommend The Board of Education authorizes the treasurer to file the revised 5-year forecast as required by the Ohio Revised Code prior to May 31, 2019.
11. Recommend of approval of interest payment to State Teachers Retirement System as a result of back postings effective with March, 2019, for Robert Grillot and Megan Link.
12. Recommend that the board advertise for quotes and/or bids relating to an asphalt project for parking lots as determined by the maintenance supervisor in accordance with the previous 5-yr plan.
13. Recommend approval of the following grants from the Miami County Foundation:
 - Attending Discovery Series - \$723.00 by Cindy Angle
 - Water Fountains (3) - \$5,090.00 by Skip Miller
 - 3D Printer - \$3229.00 by Ryan Schulze
 - Online Science Lessons - \$2,200.00 by Ryan Schulze

END OF CONSENT AGENDA

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 9) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
 - A. Certified Personnel - Employment - One (1) Year Limited Teaching Contract, effective for the 2019-2020 school year:
Haley Patty
 - B. Certified Personnel - Employment - Continuing Teaching Contract, effective for the 2019-2020 school year:
Tabitha Breeze
Sara Timmerman
 - C. Employment, Administrative -
 1. Five (5) year contract for Joe Hurst as the Bradford Exempted Village School District Superintendent commencing August 1, 2020 and ending on July 31, 2025 reflecting a 3.0% raise commencing August 1, 2020.
 2. Three (3) year contract for Skip Miller as the Bradford Exempted Village School District Maintenance/Custodial Supervisor commencing August 1, 2019 and ending on July 31, 2022 reflecting a 2.5% raise commencing August 1, 2019.
 - D. Employment - award a 2.5% increase in pay for all Bradford EVSD building and district administrators and treasurer effective August 1, 2019
 - E. Classified Personnel - Employment - Recommend One (1) Year Contract limited non-teaching for paraprofessional positions for Abigail Hopkins
 - F. Classified Personnel - Re-employment - Two (2) Year Contract limited non-teaching contract effective for the 2019-2020 school year:
Moniqua Skinner
Sharon Fike
Athena Beachler
Samantha Cartonia
 - G. Classified Personnel - One (1) Year Substitute Contract for the 2019-2020 school year (pending current background check and certification):

<p>Cathy Baker</p> <ul style="list-style-type: none">● Substitute Aide● Substitute Secretary <p>Jerry Bazill</p> <ul style="list-style-type: none">● Substitute Bus Driver <p>Athena Beachler</p> <ul style="list-style-type: none">● Substitute Aid● Substitute Secretary <p>DeAnn Black</p> <ul style="list-style-type: none">● Substitute Aide● Substitute Cafeteria● Substitute Custodian <p>Lori Cordonnier</p> <ul style="list-style-type: none">● Substitute Aide <p>John Cruse III</p> <ul style="list-style-type: none">● Substitute Aide	<ul style="list-style-type: none">● Substitute Cafeteria● Substitute Custodian● Substitute Housekeeper● Substitute Lawn Care <p>Michelle Enis</p> <ul style="list-style-type: none">● Substitute Custodian● Substitute Housekeeper <p>Bonnie Flora</p> <ul style="list-style-type: none">● Substitute Bus Driver <p>Dale Gade</p> <ul style="list-style-type: none">● Substitute Custodian● Substitute Grounds Main● Substitute Lawn Care <p>Bree Gantt</p> <ul style="list-style-type: none">● Substitute Aide● Substitute Cafeteria
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- Substitute Secretary
Pamela Hart
- Substitute Custodian
- Substitute Housekeeper
Meghan Hill
- Substitute Aide
Tina Hill
- Substitute Aide
- Substitute Custodian
- Substitute Housekeeper
Beulah Jo Hunter
- Substitute Aide
- Substitute Cafeteria
- Substitute Custodian
- Substitute Housekeeper
- Substitute Secretary
Patricia Johnson
- Substitute Aide
- Substitute Secretary
Norma Kenworthy
- Substitute Custodian
- Substitute Housekeeper
Steve Kenworthy
- Substitute Custodian
- Substitute Housekeeper
- Substitute Lawn Care
Harold Kinnison
- Substitute Custodian
- Substitute Lawn Care
Doug Lavey
- Substitute Bus Driver
Machelle Manuel
- Substitute Aide
- Substitute Secretary
- Substitute Cafeteria
- Patti Mitchell
- Substitute Cafeteria
Diane Painter
- Substitute Custodian
- Substitute Housekeeper
- Substitute Cafeteria
Manda Schaffer
- Substitute Bus Driver
- Substitute Aide
Shon Schaffer
- Substitute Bus Driver
Tina Schmitz
- Substitute Bus Driver
Lori Seman
- Substitute Custodian
- Substitute Housekeeper
Jessica Sherman
- Substitute Aide
- Substitute Secretary
- Substitute Custodian
- Substitute Cafeteria
- Substitute Housekeeper
Kylee Sherman
- Substitute Aide
- Substitute Secretary
- Substitute Custodian
- Substitute Cafeteria
- Substitute Housekeeper
Daniel Williams
- Substitute Bus Driver
- Substitute Custodian
Jim Wysong
- Substitute Custodian
- Substitute Housekeeper
- Substitute Lawn Care

H. The Superintendent recommends approving the following volunteers for the 2019-2020 school year:

Karen Hauck
Cathy Helmick
Candice Skinner
Larry Yount
Mary Alice Yount
Naomi Yount
Amanda Boner

I: Continue contract services with Roxanne Stocksdales for EMIS as needed.

J: Supplemental Assignments - One (1) Year Supplemental Contract for the 2019-2020 school year:

Doug Albright - Band Director

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| Sara Timmerman - | Renaissance Coordinator
Special Ed HS Curriculum Team Leader
Intervention Team Leader
IEP Writing |
| Laura Sneed - | 9th Grade Class Advisor
Washington DC Trip Advisor
Intervention Team Leader |
| Zackary Delloma - | NHS Advisor |
| Mikaela Anglin - | Spanish Club Advisor |
| Crystal Yingst - | 10th Grade Class Advisor
Intervention Team Leader
IEP Writing |
| Angela Szary - | 6th, 7th, 8th Grade Class Advisor
SLO Committee |
| Cindy Fair - | 12th Grade Class Advisor
Resident Education Mentor
IEP Writing |
| Rocco Latino - | Detention Monitor
Resident Educator Mentor |
| Sharon Moore - | Yearbook Advisor (HS) |
| Wendy Ray - | Guidance |
| Ruth Estes - | 11th Grade Class Advisor
Yearbook Advisor (Elem) |
| Tabatha Canan - | Extended Detention Monitor
Student Council Advisor (HS) |
| Chris Hawk - | IEP Writing |
| Cindy Angle - | Elementary Student Council
Resident Education Mentor (if needed)
SLO Team (if needed) |
| Karen Gehret - | Intervention Team Leader |
| Tina Schmitz - | Elementary Spec Ed Curriculum Team Lead
IEP Writing |
| Ann Siefring - | Title I Coordinator
Intervention Team Leader |
| Sarah Jasinski - | IEP Writing |
- K. Recommend approval of hiring Brittney Clark for the position of Begingergarten teacher.
 - L. Recommend approval of hiring Tracy Mueller for the position of 4th grade teacher position.
 - M. Accept the resignation of John McGiffin as the BEVSD Athletic Directory/Transportation Director effective July 31, 2019.
 - N. Accept the resignation of Robert Price from the varsity football coaching position effective immediately.
2. Approve tuition reimbursement for Rob Grillot, 3 credit hours totaling \$352.50.
 3. Approve tuition reimbursement for Katie Frey, 3 credit hours totaling \$375.00.
 4. Approve tuition reimbursement for Shane Snyder, 3 credit hours totaling \$180.00.
 5. Approval of Interagency Agreement and Memorandum of Understanding Between Darke County Public Schools, Darke County BODD, and CORS/Head Start Program for 2019-2020 school year.

6. A RESOLUTION APPROVING ENTRANCE INTO THE WESTERN OHIO ATHLETIC CONFERENCE EFFECTIVE AT THE START OF THE 2021-2022 SCHOOL YEAR

WHEREAS, Bradford EVSD was a member of the Cross County Conference (“CCC”); and

WHEREAS, Bradford EVSD, along with several other member schools, have decided it is in the best interest of the District to enter into the Western Ohio Athletic Conference (“WOAC”).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT

Section 1. The Board of Education hereby approves entering the WOAC, in accordance with the WOAC’s Constitution and by-laws, and directs the Superintendent and his designee(s) to take steps consistent with this Resolution.

Section 2. The Board of Education directs the Superintendent and his designee(s) to pursue joining this conference with the other local schools looking to pursue this action.

Section 3. This resolution shall be effective upon passage.

7. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village Board of Education), the presented list of candidates for the Class of 2019 be recommended for graduation from Bradford High School on Saturday, May 25, 2019:

Kara Arbogast
Michelle Bixler
Jarrett Boggs
Josiah Brewer
Shane Bryan
Marissa Cassel
Colton Coby
Lillian Elleman
Nathaniel Fries
Hunter Gheen
Dakota Glick**
Allyson Grow
Brycelyn Hoop
Bianca Keener
Karmen Knepp
Deja Lear
Hunter Lear

Serenity Lear
Chandler Martin
Elisa Martinez
Jacob McQuinn
Kassandra Miranda
Jackson Moore
Andrew Moyer
Larkin Painter
Macie Reck
Amy Roberts
Joseph Roth
Eric Sanders
Taylor Stine
Alexis Wackler
Vinnie Weldy
Terick Yohey
**(deferring until 2020)

8. Approve overnight field trip for HS Cross Country to attend Chenoweth Trails, Greenville, Ohio on July 21-22, 2019.

9. Approval of summer hours with employees working four 10-hour days, 6:00 AM-4:30 PM Monday-Thursday starting week of June 3 and returning to regular hours starting week of August 5, 2019.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2019-2020 school year.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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10. Classified Personnel - Employment - Recommend One (1) Year Contract limited non-teaching for paraprofessional positions for Sally Brewer

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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11. Accept the Memorandum of Understanding between the Bradford Education Association and the Bradford Board of Education allowing this one time agreement for calamity days.

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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SECOND READING AND APPROVAL FOR THE FOLLOWING NEOLA POLICIES:

Volume 37 Number 2

Policies

- 5113.02 - School Choice Options (Revised)
- 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- 5610.03 - Emergency Removal of Students (Revised)
- 6320 - Purchasing and Bidding (Revised)
- 6605 - Crowdfunding (Revised)
- 6650 - Travel Payment & Reimbursement
- 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
- 8400 - School Safety (Revised)
- 8500 - Food Services (Revised)

Administrative Guidelines 37.2 Update

- 5113.02 - School Enrollment Options (Revised)
- 5610 - Suspension and Expulsion (Revised)
- 5610.03 - Emergency Removal of Students (Revised)
- 6320C1 - Bidding (Revised)
- 6325 - Procurement - Federal Grants/Funds (New)
- 6605 - Crowdfunding (Revised)
- 7540.02 - Web Content and Functionality Specifications (New)

Policy for Second Reading (Emergency Adopted at last board meeting on April 8, 2019)

- 6325 - Procurement - Federal Grants/Funds (Revised)

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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ENTER EXECUTIVE SESSION

 X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

 (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

 (G) (3) Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action

 (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

 (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____ (G) (6) Specialized details of security arrangements

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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Time _____