

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION  
OCTOBER 12, 2020  
REGULAR SESSION 6:30 PM  
EXECUTIVE SESSION IF NECESSARY**

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**ROLL CALL      Time: 6:30 PM**

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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**BOARD PRESIDENT’S REPORT: DR SCOTT SWABB**

A. Welcome

**This meeting will be broadcasted. Meeting will be virtual during the State Emergency as recognized on the April 20, 2020 board meeting if needed.**

B. Review of Agenda

C. Student Spotlight

**Anna Rank - Nominated by Mrs. Erwin – Student and teacher not present. Mrs. Lavey will present award and talked about Anna**

*“Anna is 7 years old and lives at home with her mother and father. She enjoys playing hide and seek, picking chicken up from Patty’s and cheerleading. At school Anna loves learning new things, specifically new math problems. Anna has many goals for her future, including being a cowgirl and a cheerleading teacher where she can stay at school until 5:00! At school Anna is an extremely hard worker. She is always committed to trying and doing her absolute best. Anna’s kind, caring and friendly character makes her a role model for classmates. We can always count on Anna to provide assistance to others in the classroom and to be a kind listener. All of these things are already apparent and we’ve only been in school for less than a month. I can’t wait to see what great things Anna accomplishes over the course of this school year.”*

**Jalynn Greve - Nominated by Mrs. Sink – Student and teacher not present. Mrs. Lavey will**

**Monday, October 12, 2020**

**present award and talked about Jalynn**

*“I would like to nominate Jalynn Greve for Board Recognition. Jalynn is an absolute sweetheart and brightens the class every day. She lives with Amber and Andy in Covington. She has 2 brothers Gage and Rhett. She enjoys playing with her puppy, Merle. When she is at her dad’s house, she likes to jump on the trampoline. Jalynn’s favorite meal is tacos with cookies for dessert! That sounds delicious! In the classroom Jalynn is always smiling and pleasant. She gets along with her classmates and will play with anyone. She offers to help me and is always willing to share her answers. Jalynn is a joy to have in class and model Railroader.”*

**Dalten Skinner - Nominated by Mrs. Anglin – Student and teacher not present. Mr. Triplett will present award and talked about Dalten**

*“Dalten is a sophomore in my Spanish 2 class. He is a great collaborator who works well with all his classmates and always adds to the groups he is in. Although he is a quiet student, I know he is working hard to understand the material. I am proud to see the effort Dalten puts into his work. When he makes errors, he will ask questions to understand what is wrong before fixing and resubmitting the work. It is a pleasure to watch him grow in and out of the classroom. When he is going to be out of class for golf, he takes the initiative to ask about what he will miss multiple days in advance. His kindness, responsibility, and work ethic make him a great role model for other students.”*

**Patrick Puthoff - Nominated by Mr. Baumer – Student and teacher not present. Mr. Triplett will present award and talked about Patrick**

*“Patrick is a 7th grader in my 7th grade Ag/STEM class this semester. Patrick is a great student who is always first to class. He works hard every day and always advocates for himself by asking good questions when he is unsure about the directions or what he is doing. He takes well to not just being told the answer to his questions. He is willing to think through it together so he can come to the answer himself. He has accepted every challenge put in front of him so far and has given it great effort. He is very polite and is a pleasure to be around at all times. He sets a positive example for others in my class and he works well with others. He is doing a great job and should be proud of himself. Keep up the great work Patrick.”*

**ADOPTION OF THE AGENDA**

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: Mr. Miller; Second: Pastor Reindel

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Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSES 5-0  
RESOLUTION NO 074-2020***

**APPROVAL OF MINUTES**

A. September 14, 2020 - Regular Meeting

Motion: Pastor Reindel; Second: Mr. Besecker

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSES 5-0  
RESOLUTION NO 075-2020***

**ADMINISTRATIVE REPORTS**

A. Mr. Joe Hurst, Superintendent -

- PTO is buying Polo shirts for all staff, which is very much appreciated
- Skip is moving old marquee to the entrance off Children’s Home Bradford Road. The logistics have not been determined for the East or West side of entrance
- Concrete sidewalk completed by Skip with the help of Mr. Baumer’s class
- Mrs. Moore’s students did work for billboard contest on distracted driving
- Updating Covid numbers on school website. If questions should arise, call board office

B. Mrs. Michelle Lavey, Elementary Principal –

- Beginning of year testing has been occurring. AIR testing will begin October 20<sup>th</sup> & 21<sup>st</sup>
- Fire Prevention Month – Fire department gave the district books with activities to do and videos. The district is appreciative of the fire department
- Mr. Weldy donated pumpkins to decorate for parent drive through. Thanks to Mr. Weldy for his support
- Anti-bullying month – Presentation by Deputy Sheriff Bubeck in conjunction with SEL (social emotional learning). Also discussed cyber bullying with students
- Comprehensive Literacy Grant – Thanks to Mrs. Surber for all her help with the grants, very much appreciated by district

B. Mr. Matt Triplett, Secondary Principal –

- Window graphics that were put in for security purposes turned out great and were paid for by

Miami County Foundation Grant

- Still doing the 4 periods per day with MS/HS students, and is working out well, but hoping to get back to our normal 8 periods here soon

C. Mr. Bob Daugherty, Assistant Principal –

- Students seem to be adjusting well to wearing masks
- Golf team in second round of tournament, and made it to Districts
- Football team won game Friday night against Springfield Central Catholic 26-23 and broke their losing streak of 38 games. They have 3 more games and hope to sustain their winning streak
- Varsity volleyball tournament begins October 24<sup>th</sup> at 5 pm. The district plays the winner of Mechanicsburg/Yellow Springs match

E. Mrs. Chloe Thompson, Athletic Director/Transportation Director – Not present

F. Mrs. Maria Brewer, Upper Valley CC update –

- Upper Valley Career Center is going back to 5 days a week with masks
- Report card showing 99% graduation rate
- Next year adding adult education registered nurse program

G. Mrs. Carla Surber, Treasurer -

- Five Year Forecast is operating with new software
- Scheduling of work session regarding finance direction
- School bus grant – \$20 million dollars being given for buses statewide. This grant will cover 62% of a bus purchase
- Deferral of pickup plan has been resolved for recognition of past practices

**PUBLIC PARTICIPATION - None**

**FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber**

Consent Calendar (items 1 through 8). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal – September 2020
2. Check Register – September 2020
3. Then & Now certification of bills that were obligated by employees of the district:

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Business	Encumbered	Payable
Lakeshore	\$49.99	\$57.49
Anderson's	\$57.98	\$86.96
Treasurer State of Ohio	\$0.00	\$100.00
BSN Sports LLC	\$2,556.00	\$2,641.64
Miami County ESC	\$0.00	\$100.00

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month:
  - Advance from 001 General Fund to 451-9021 Ohio K12 Connectivity Subsidy in the amount of \$3,600.00
  - Advance from 001 General Fund to 572-9121 Expanding Opportunities for Each Child in the amount of \$2,148.88
  - Advance from 001 General Fund to 499-9021 School Bus Grant in the amount of \$90,000.00
  - Advance from 001 General Fund to 599-9221 Comprehensive Literacy Year 1 Round 2 in the amount of \$40,000.00
6. Recommend approval of a donation of two locked cabinets to be used in the nursing area from Midmark Corporation.
7. Recommend approval of the Elan Financial Services Credit Card with a limit of \$3,000.00. This is a continuation of a card that has been in existence within the district.
8. Recommend that the Board of Education amend a SERS pick-up plan as follows:

Resolution Amending Tax Deferral Pickup Plan

WHEREAS, the Board adopted and has administered the Tax Deferral Pickup, a plan covering 100% of the mandatory employee contributions for the Noncertified Employee Group in SERS since July 1, 1984; and

WHEREAS, the Board amended the Tax Deferral Pickup to increase pick-up contributions to 9% on July 1, 1989; and

WHEREAS, the Board continued full pick-up contributions through the present dated in accordance with Internal Revenue Code section 401(a) and 414(d); and

WHEREAS, although designated as employee contributions, the Tax Deferral Pickup contributions are employer-paid and employees do not have the option to receive the contributions directly because

they are paid by the Board directly to SERS; and

NOW THEREFORE, BE IT RESOLVED that the Board shall continue the salary reduction Tax Deferral Pickup plan contributions of the employees' entire share (10%) of mandatory SERS contributions for the Noncertified Employee Group and ratifies consistent actions of the Board effective July 1, 2003.

Motion: Mr. Miller; Second: Pastor Reindel

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSED 5-0  
RESOLUTION NO 076-2020***

**OLD BUSINESS - None**

**NEW BUSINESS**

*Consent Items (items 1 through 10). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.*

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:

<b>Crystal Yingst</b>	Assistant Varsity Girls Basketball Coach
<b>Jeff Wirrig</b>	Reserve Girls Basketball Coach
<b>Jay Hall</b>	Varsity Boys Basketball Coach
<b>Josh Phillips</b>	Assistant Varsity Boys Basketball Coach
<b>Cody Wilson</b>	Reserve Boys Basketball Coach
<b>Haley Patty</b>	8 <sup>th</sup> Grade Girls Basketball Coach Fall Site Supervisor
<b>Rodney Kaiser</b>	Half Position 7 <sup>th</sup> Grade Boys Basketball Coach
<b>Parker Smith</b>	Half Position 7 <sup>th</sup> Grade Boys Basketball Coach
<b>Jeff Byram</b>	9 <sup>th</sup> Grade Boys Basketball Coach (pending student numbers) Volunteer Stat Coach JV/Varsity Basketball Team
<b>Curt Hale</b>	Head Powerlifting Coach
<b>Anthony Monnin</b>	Volunteer/Meet Supervisor Powerlifting Coach
<b>Kyle Parker</b>	Volunteer/Meet Supervisor Powerlifting Coach
<b>Skip Miller</b>	Winter Sports Site Supervisor
<b>Alisha Patty</b>	Winter Sports Site Supervisor

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2. Certified Personnel - One (1) Year Substitute Contract for the 2020-2021 school year:  
**Samantha Hall**
3. Recommend approval of a contract with EFFSD (Erate Funding for School Districts) for the 2020-2021 school year, in the amount of \$803.79, and also approval for ERATE funding for service renewal for the 2020-2021 school year, in the amount of \$ 2400.00.
4. Whereas the Bradford Board of Education wishes to advertise and receive bids for the purchase of 1 or more school buses.

Therefore, be it resolved the Bradford Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one school bus.

5. Recommend accepting allocation of money from grant 499-9021 for State School Bus Grant in the amount of \$55,921.13.
6. Recommend accepting fund 451-9021 Ohio K12 Connectivity Subsidy in the amount of \$3,600.00.
7. Recommend approval of a grant through Ohio Collaborative for Educating Remotely and Transforming Schools Grant. This cohort grant will be for Milton Union, Bradford, and Northridge. The district will receive student learning kits valued at approximately \$72.00 per student for virtually planned events.
8. Recommend accepting approval of a PayPal account for the district.
9. Recommend the sale of the removed gymnasium scoreboards through our established PublicSurplus.com auction account.
10. Enter into a Memorandum of Understanding with the Bradford Education Association to allow teachers to work from home in the event that they are quarantined due to a COVID exposure during work.

*WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and*

*WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,*

*Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.*

**END OF CONSENT AGENDA**

Motion: Mr. Besecker; Second: Mrs. Brewer

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Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0**  
**RESOLUTION NO 077-2020**

- 11. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:  
**Chris Besecker** - Varsity Girls Basketball Coach

*WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and*

*WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,*

*Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.*

Motion: Mr. Miller; Second: Mrs. Brewer

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	A
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**MOTION PASSES 4-0**  
**RESOLUTION NO 078-2020**

- 12. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:  
**Alex Swabb** - Half Position 8th Grade Boys Basketball Coach

**Eric Swabb** - Half Position 8th Grade Boys Basketball Coach

*WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and*

*WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,*

*Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.*

Motion: Mr. Besecker; Second: Pastor Reindel



Mr. Miller	I	Dr. Swabb	A	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSES 4-0  
RESOLUTION NO 079-2020***

**SECOND (FINAL) READING AND ADOPTION FOR THE FOLLOWING NEOLA POLICY:**

**Policy**

po2266 - Title IX

ag2266 - Title IX

po5460.02 - (Rescind)

Motion: Pastor Reindel; Second: Mr. Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSES 5-0  
RESOLUTION NO 080-2020***

**ENTER EXECUTIVE SESSION (IF NECESSARY)**

  X   (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

       (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

       (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

       (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

       (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

       (G) (6) Specialized details of security arrangements

Motion: Mr. Besecker; Second: Mrs. Brewer

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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***MOTION PASSES 5-0  
RESOLUTION NO 081-2020***

**ENTER EXECUTIVE SESSION at: 7:06 PM**

**EXIT EXECUTIVE SESSION at: 7:59 PM**

**ADJOURNMENT**

Motion: Mr. Miller; Second: Pastor Reindel

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor. Reindel	I	Mr. Besecker	I
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Time **8:00 PM**

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**Dr. Scott Swabb**

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**Mrs. Carla Surber, CPA, CGMA**