

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION  
JANUARY 14, 2019  
REGULAR SESSION IMMEDIATELY FOLLOWING ORGANIZATIONAL MEETING**

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**ROLL CALL      Time: 6:39 P.M.**

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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**BOARD PRESIDENT’S REPORT: DR SCOTT SWABB**

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

***Jackson Felver - Mrs. Erwin Presented the award in Mrs. Sink’s absence.***

*I would like to recognize Jackson Felver for his hard work and citizenship. Jackson tries hard and does his best work every day. I know I can count on Jackson to come to school every day with a smile on his face, ready to learn. Jackson also has a wonderful personality. He is a friend to everyone. I’ve never heard Jackson say anything negative or mean. He is honest, trustworthy, and dependable. I can count on Jackson to run an errand for me or to help a classmate. He is a model PAX Leader. I’m so glad to have Jackson Felver in my class.*

***Liam Lingo - Mrs. Erwin presented the award***

*Liam is 8 years old and lives at home with his mother. He enjoys the color red, pizza from Village Pizza and hunting on the weekends with his dad. At school Liam loves math because he said, with a shrug of the shoulders, “It’s fun.” At school Liam is an extremely hard worker. He is always committed to trying and doing his absolute best. Liam’s kind, caring and friendly character make him a role model for classmates. Liam tackles new challenges seriously and with a positive attitude. But above all, Liam is master of AR quizzes. There isn’t a single month that Liam doesn’t blow my expectations out of the water. In the month of October alone, Liam met his AR goal by 722%! I would take a class full of Liam’s any day.*

***Justin Bryan - Nic Baumer presented the award***

*Today I would like to recognize sophomore Justin Bryan, who is in my Animal and Plant Science class and is currently serving as the Bradford FFA Chapter Secretary. Justin has jumped in head first when it has come to being involved in the FFA. He started out as a freshman getting involved by attending FFA meetings and soon that turned into competing in the General Livestock Judging Career Development Event, attending the Ohio FFA State Convention and going to Ohio FFA Camp Muskingum last summer. All of this led him to then becoming a chapter officer which he is phenomenal at. He gets his duties done well and on time and does a great job of getting other members involved. He attended the National FFA Convention this past October and has plans to go back to state convention and FFA camp this year. Currently he is leading a group in planning National FFA Week which takes place in February and is really stepping out of his*

*comfort zone by competing in the Extemporaneous Public Speaking Career Development Event. He has been a valuable part of our FFA chapter and I am proud to be able to recognize a great student to the Bradford Exempted Village School District Board of Education.*

D. Staff Spotlight - Recognition of our school board members - Dr. Scott Swabb, Mrs. Maria Brewer, Pastor Louis Reindel, Mr. Scott Besecker, and Mr. Mike Miller. Video was played of all staff and students thanking the board for their service.

### **ADOPTION OF THE AGENDA**

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Maria Brewer; Second: Scott Besecker

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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### **MOTION PASSES 5-0**

#### ***RESOLUTION NO 007-2018***

### **APPROVAL OF MINUTES**

A. December 10, 2018 - Regular Meeting

Motion: Scott Besecker; Second: Maria Brewer

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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### **MOTION PASSES 5-0**

#### ***RESOLUTION NO 008-2019***

### **ADMINISTRATIVE REPORTS**

A. Joe Hurst, Superintendent

Football Update . Played the PowerPoint and discussed the forums held and the results of committees with community input which ultimately resulted in staying with the CCC conference.

B. Mrs. Michelle Lavey, Elementary Principal .

1) Tabitha Canan and the PTO parents put vinyl quotes on the walls around the building and received positive comments.

**Monday, January 14, 2019**

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- 2) Student Council worked with students having arts and crafts and giving gifts to students that are less fortunate by fundraising during the month of December.
- 3) Christmas Musical . It was so well attended that it was lacking space for spectators.
- 4) Dog was brought into office to determine owner and was eventually sent to a dog shelter. Michelle commented that she would like to have a therapy dog for the students.
- 5) Spelling Bee will be held January 24, 2019 at Arcanum.
- 6) Blood Drive was held on December 13, 2018 from 2:30-6:30.
- 7) Spaghetti dinner will be held on January 30, 2019, K-5 4:30-5:30.
- 8) APTT meeting will be held on January 30, 2019, K-5 5:30-6:30.
- 9) Elementary night will be held on February 1, 2019.

C. Mr. Matt Triplett, Secondary Principal .

- 1) Holiday Concert was presented by junior high & high school band on December 10, 2019.
- 2) FFA put many projects forward.in the last few months for learning.
- 3) Michael Ham spoke to students about his life as a motivation for others.
- 4) National Honor Society was held last Friday, January 11, 2019. The district inducted 9 new members.

D. Mr. Bob Daugherty, Dean of Students . No report

E. Mr. John McGiffin, Athletic Director/Transportation Director .

- 1) Hall of Fame February 9, 2019. Inductees will be Missy Richard Ankrom and Rita Brandon. Bradford Board of Education is invited at 5:30. The basketball team plays Newton at 6:00.
- 2) Bus costs incurred due to wind damage and other items of need.

F. Mrs. Maria Brewer, Upper Valley CC update - none to report

G. Mrs. Carla Surber, Treasurer

- 1) Closing out books and wrapping up all year end activities
- 2) Will be working to make employees aware of some of the tax law changes that may expose some of them to additional taxes
- 3) A library grant is now available which could collaboratively allow the district some additional funding. A seminar was held on January 9<sup>th</sup> and with further review a determination will be made of its viability. It is due on February 25<sup>th</sup>, 2019.

**PUBLIC PARTICIPATION at 7:27 PM** – Damon Brewer spoke on behalf of the football program favorably about the process used to work through lower enrollments in the football program.

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 6). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . December, 2018
2. Check Register . December, 2018
3. Then & Now certification of bills that were obligated by employees of the district:

Ryan Schulze	Encumbered 0, payable \$110.97
Chris Besecker	Encumbered 0, payable \$50.00
Walmart/Student Council Fund	Encumbered 0, payable \$336.56
Sally Brewer/Mileage Sheet	Encumbered \$46.05, payable \$59.40
Dynamite Designs and More LLC	Encumbered \$0, payable \$364.00
Coca-Cola	Encumbered 0, payable \$291.50
Majestic Flooring Systems, LLC	Encumbered 0, payable \$1,500.00

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.

**6. A RESOLUTION DECLARING THAT THE BOARD OF EDUCATION OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT HAS REVIEWED THE DOCUMENTS AND INFORMATION PREPARED BY THE CHIEF FISCAL OFFICER OF THE BOARD OF EDUCATION FOR SUBMISSION TO THE BUDGET COMMISSION OF MIAMI COUNTY, OHIO, IN RELATION TO THE ALTERNATIVE TAX DOCUMENT FORMAT FILING PROVIDED UNDER SECTION 5705.281 OF THE OHIO REVISED CODE AND AUTHORIZED BY SAID COMMISSION FOR THE FISCAL YEAR 2020, AND THAT SAID BODY APPROVES THE SAME.**

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivision's or taxing unit's tax levies as provided under Section 5705.04 of the Ohio Revised Code; and

WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, it is the desire and intention of the Bradford Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for the fiscal year 2020, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and

WHEREAS, previously by its enactment of Resolution No. 088-2018 the Board of Education of Bradford Exempted Village School District declared its said desire and intention, and authorized and directed the Chief Fiscal Officer of the Board of Education to prepare and to submit to the Miami County Budget Commission such information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and,

WHEREAS, the members of the Board of Education have examined such information and documents and approve of the same; NOW, THEREFORE, BE IT:

RESOLVED, BY THE Board of Education Miami County, Ohio, that:

1. The Board of Education of the Bradford Exempted Village School District hereby declares that the members of said body have examined the contents of the information and documents which have been prepared by the Chief Fiscal Officer of the Bradford Exempted Village School District for submission to the Miami County Budget Commission under the alternative tax document format provided by Section 5705.281 of the Ohio Revised Code for the fiscal year 2020, and that the Board of Education of the Bradford Exempted Village School District hereby approves the same; and
2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of Bradford Exempted Village School District to submit such information and documents to the Miami County Budget Commission, and to take such other actions as may be reasonably necessary incident to said submission; and
3. The Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

*END OF CONSENT AGENDA*

Motion: Scott Besecker; Second: Maria Brewer

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**MOTION PASSES 5-0**  
**RESOLUTION NO 009-2019**

**OLD BUSINESS - none**

**NEW BUSINESS**

Consent Items (items 1 through 11) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:

- a. Classified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:

**Bree Gantt** - Substitute Cafeteria  
Substitute Aide  
Substitute Secretary

- b. Certified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:

**Patrick Groff**                      **Haley Patty**                      **Kathy Marker**

- c. Supplemental Personnel - One (1) Year Supplemental Contract for the 2018-2019 school year:

**Greg Gordon** - Reserve Softball Coach, step 4

2. Approve American Fidelity offering Texas Life Insurance as an additional policy to district employees.
3. Approve donation from BEVSD Staff of \$113.00 to student council for Christmas gifts for the less fortunate students.

4. Approve for **Jamie Sink** to move up on the payroll scale from a Bachelor~~s~~ to a Bachelor~~s~~ Plus status effective January 1, 2019.
5. Approve Strategic Solutions for Annual Maintenance from 1/1/2019 - 12/31/2019  
Totaling \$10,570.12.
6. Approve the new Cafeteria 125 Plan for Staff administered by American Fidelity for the calendar year beginning January 1, 2019.
7. Approve donation from the Bradford Lions Club for \$112.50 to be used for the Hugh O'Brien Youth Leadership Conference (HOBY).
8. Approve tuition reimbursement for **Katie Frey** (Hoehne) for 3 credit hours totaling \$375.00.
9. Approve tuition reimbursement for **Mikaela Anglin** for 3 credit hours totaling \$352.50.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board~~s~~ qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board~~s~~ qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

*END OF CONSENT AGENDA*

Motion: Maria Brewer; Second: Mike Miller

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**MOTION PASSES 5-0**  
***RESOLUTION NO 010-2019***

10. Superintendent recommends approval of the Neola New/Revised Bylaws, Policies, and Guidelines:

***Volume 37 Number 1 August 2018 Update***

**Policies**

- 0131 Legislative (Revised)
- 0141.2 Conflict of Interest (Revised)
- 0164 Notice of Meetings (Revised)
- 0165.1 Regular Meetings (Revised)
- 0165.2 Special Meetings (Revised)
- 0165.3 Recess/Adjournment (Revised)
- 0166 Executive Session (Revised)
- 0168 Minutes (Revised)
- 0169.1 Public Participation at Board Meetings (Revised)
- 1240.01 Non-Reemployment of the Superintendent (Revised)
- 1422/2260/3122/4122 Nondiscrimination and Employment Opportunity (Revised)
- 1541/3140/4140 Termination and Employment Opportunity (Revision)
- 1662/3362/4362/5517 Anti-Harassment (Revised)
- 2111 Parent and Family Engagement (Revised)
- 2261 Title I Services (Revised)
- 2261.01 Parent and Family Member Participation
- 2261.03 District and School Report Card (New)
- 2370.01 Blended Learning (New)
- 2700 School Report Card (Delete)
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)
- 5610 Removal, Suspensions, Expulsion, and Permanent Exclusion of Students (Revised)
- 5610.02 In-School Discipline (Revised)
- 5610.03 Emergency Removal of Students (Revised)
- 5611 Due Process Rights (Revised)
- 6320 Purchasing and Bidding (Revised)
- 6325 Procurement - Federal Grants/Funds (Revised)
- 6423 Use of Credit Cards (Revised)
- 8141 Mandatory Reporting of Misconduct by Licensed Employees (Revised)

**Guidelines**

- 2370.01 Blended Learning (New)
- 5610 Suspension and Expulsion (Revised)
- 5610.02 In-School Discipline (Revised)
- 5610.03 Emergency Removal of Students (Revised)
- 6320A Purchasing (Revised)
- 6320C1 Bidding (Revised)
- 6423 Use of Credit Cards (Revised)

Motion: Pastor Reindel; Second: Scott Besecker

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**MOTION PASSES 5-0**  
***RESOLUTION NO 011-2019***



**ENTER EXECUTIVE SESSION**

  X   (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

       (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

       (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

       (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

       (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

       (G) (6) Specialized details of security arrangements

Motion: Pastor Reindel; Second: Scott Besecker

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**MOTION PASSES 5-0**  
***RESOLUTION NO 012-2019***

**ENTER EXECUTIVE SESSION at: 7:31 PM**

**EXIT EXECUTIVE SESSION at: 8:35 PM**

- 11. The superintendent and Bradford administration recommends the approval of the football committee's recommendation.

The football committee and administration of Bradford Exempted Village School District respectfully recommend that the Board agree to continue our competition in football and all sports in what stands today as the Cross County Conference.

Motion: Maria Brewer; Second: Scott Besecker

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**MOTION PASSES 5-0**  
***RESOLUTION NO 013-2019***

**ADJOURNMENT**

Motion: Scott Besecker; Second: Maria Brewer

Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I
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**Time 8:37 PM**

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Dr. Scott Swabb

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Carla G. Surber, CPA, CGMA