

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
OCTOBER 14, 2019
REGULAR SESSION 6:30 PM
EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time: 6:30 PM

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

Rachel Yantis - Mrs. Roberts – Rachel was not present

I would like to nominate Rachel Yantis for student of the month. Rachel is a student I can always count on to try her very best. She showed growth on her math STAR test, and went above and beyond on her September AR Goal. Rachel works so hard in math class. She is always on task, she raises her hand to answer every question, and she is always willing to help a friend if needed. I am so proud of all the hard work Rachel has put into being the best she can be in class. Just last week, she scored a 100% on her math test! She has set high goals for herself this year, and I am so excited to see her work hard and reach those goals. In her free time, Rachel enjoys playing football and was very excited about the Pee Wee Railroader victory against Ansonia. Congratulations Rachel! You should be so proud of all your hard work in the classroom and on the field!

Carson Maxwell - Mrs. Roberts - Present

I would like to nominate Carson Maxwell for student of the month. Carson works hard every day. He comes in with this big smile that you can't help but smile back! He greets his classmates every morning and really sets a positive tone for our class for the day. Carson never needs reminders to finish his work or to stay on task. Caron is a young man with integrity, I can count on him to always do the right thing, even when no one is looking. We operate a classroom economy in our classroom. Each child had to apply for a job, gets paid for their job, and is responsible for paying bills, such as rent. As the assistant teacher, I count on Carson, and he does an excellent job keeping me on my toes. Anything that needs done, Carson is right on it. He also works hard in class. He is not afraid to ask questions and this is very helpful, not only to him, but to other students as well. He went above and beyond with his AR reading goal, and does all of this work with a growth mindset and a smile on his face. Carson makes our classroom a better place with his positivity and leadership. Congratulations Carson! Thank you very much for what you contribute to our classroom daily!

Lucas Nicholson - Mrs. Unthank - Present

Lucas Nicholson, aka Mullet Man, has shown to be a true leader in class. Lucas always walks into class each morning with a positive attitude. Most days he is the first student to begin daily tasks without even being asked or reminded. He always begins working on assignments and never complains about the work handed to him. I can always count on him to do his best and work his hardest. He participates daily in class conversations and provides awesome personal knowledge. For example, he is our hunting and baseball knowledge professional. Not only does Lucas work hard on his assignments, he is also a great classmate that helps others out. Students are frequently pulled from class for various reasons and Lucas is my 'go to guy' to help others catch up. Lucas will work or sit with any student without a complaint. He is a great role model for other students in class and throughout the elementary. Lucas is a true example of what a Rader should be!

Ky Roberts - Mrs. Mueller - Mrs. Unthank presented for Mrs. Mueller

Mrs. Mueller is very happy to recognize 4th grader, Ky Roberts, for October Student of the Month. Ky is the son of Jay and Wanda Roberts. He lives at home just outside of Bradford and has just recently had a pool put in at his house. He has a big family that he loves. He has a sister Alyssa and brother in-law Will that he loves to go camping with. He has a sister Adria that has just moved back to the area and he is excited about spending more time with. His sister Amelia just left for college. We can't forget his brother, Jaybird, aka Bradford's 2019 Homecoming King. He has 2 Golden Retriever dogs, Sammy and Ember. He has a cat named Koko and many chickens roaming around that he takes care of. He would like to be in a Broadway Musical when he grows up.

I have been lucky to work with Ky for the past 3 years. He is a great kid that is a friend to everyone. He works hard and tries to help others. He strives to make good choices always! I am very proud to honor him tonight. He will be successful at whatever he chooses to do in life!

Kaden Clack - Mrs. Yingst - Present

Grade 8: Parent(s) Name: **Kyle and Danielle Clack**

If you could learn to do anything, what would it be?

- *I wish I could learn how to fly.*

What's your favorite indoor/outdoor activity?

- *Favorite indoor activity is either playing with my dogs or playing video games.*

Favorite

outdoor activity is football.

If you could meet anyone, living or dead, who would you meet?

- *He would like to meet his great grandfather.*

Monday, October 14, 2019

Page 2 of 10

What is your favorite thing about Bradford Schools?

- *The colors because black is his favorite color and the orange is fine.*

What is your favorite subject in school?

- *Reading because Mrs. Yingst is his teacher and he thinks it's easy.*

What extra-curricular/sports/clubs/after school activities are you involved in?

- *football, basketball*

What would you like to do after graduating from Bradford?

- *Go to college or go into the military.*

(Teacher Response) Why was the student selected?

- *“Kaden was selected, because Mrs. Yingst language arts class entered an essay contest last May for the Railroad Museum and Kaden won first place in his age group.”*

Scout Spencer - Mr. Schulze – Present

Grade: **9** Parent(s) Name: **Brandy & Clay Spencer**

If you could learn to do anything, what would it be?

- *Play golf better*

What's your favorite indoor/outdoor activity?

- *Riding four wheelers*

*If you could meet anyone, living or dead, who would you meet? **

- *Tiger Woods*

What is your favorite thing about Bradford Schools?

- *Athletics*

What is your favorite subject in school?

- *Gym*

What extra-curricular/sports/clubs/after school activities are you involved in?

- *Golf, Basketball*

What would you like to do after graduating from Bradford?

- *Get a job working outside or in agriculture*

(Teacher Response) Why was student selected?

“We nominated Scout Spencer for High School Student of the Month for several reasons. First off, Scout is the second Bradford Athlete after Eric Swabb to make it to Districts in Golf. He shot an 89 at the sectional tournament at Turtle Creek and qualified for the District Tournament at Glenview Golf Course. Besides committing much of his time to golf, Scout has maintained

good grades throughout the first quarter with all A's and B's. Scout has shown so far what it truly means to be a Student-Athlete.”

D. Staff Spotlight - Sincere welcome to our new 2019-2020 school employees

Sally Brewer

Lisa Hart

Abigail Hopkins

Haley Patty

Chloe Shell

Megan Unthank

Brittney Clark

Lori Cordonnier

Julie Davis

Jay Hall

ADOPTION OF THE AGENDA

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Scott Besecker; Second: Maria Brewer

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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MOTION PASSES 5-0

RESOLUTION NO 074-2019

APPROVAL OF MINUTES

A. September 12, 2019 - Regular Meeting

B. September 28, 2019 - Special Meeting

Motion: Mike Miller; Second: Pastor Reindel

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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MOTION PASSES 5-0

RESOLUTION NO 075-2019

ADMINISTRATIVE REPORTS

A. Joe Hurst, Superintendent .

1. Vestibules analysis was given to the Board of Education
2. BWC Grant is being submitted for the purpose of the vestibules
3. Wilson Signs has given a quote for either one or two signs; approved logo was discussed to be used on the electronic signage

Mrs. Michelle Lavey, Elementary Principal

1. Volley for Cure shirts were sold for Ruth Estes to benefit her needs for her Cancer prognosis
2. Spirit Week occurred
3. Art in Education was put on for the elementary
4. Fire Department came in for the students
5. Pep Rally/Pee Wee Football Team was held for the elementary
6. Pumpkin Show parade

B. Mr. Matt Triplett, Secondary Principal

1. Buff & Tuff and Powder Puff occurred as an annual event on September 25, 2019
2. Jay Roberts & Erica Gaynor are the Homecoming King & Queen
3. Homecoming Dance occurred September 28, 2019
4. School parade participation by staff on October 11, 2019
5. October 18, 2019 . Early dismissal/end of first quarter
6. October 21, 2019 . No school (Teacher In-service)
7. October 22, 2019 . Second quarter begins
8. October 22-25, 2019 . Language Arts AIR Testing 3rd grade
9. October 28, 2019 . November 1, 2019 . Book Fair
10. October 29-31, 2019 . Breakfast and books with parents
11. November 6-7, 2019 . Parent/Teacher conferences
12. November 8. 2019 . No school

D. Mr. Bob Daugherty, Dean of Students - E-Days . Blizzard Bags . Designate Fridays for E-day assignments meetings. A discussion of a one-day pilot for E-Day. Dr. Swabb concurred that a pilot project was a good way to test the impact on student learning.

E. Miss Chloe Shell, Athletic Director/Transportation Director . Not in attendance due to Sports Meeting occurring simultaneously

F. Mrs. Maria Brewer, Upper Valley CC update . Flyer for levy for Upper Valley Career Center was passed out to Board Members

G. Mrs. Carla Surber, Treasurer

1. Working on 5-year forecast with new funding model which is due to the state on November 30th, 2019
2. The school district will be changing accounting and payroll software by doing an early implementation from January through June of 2020.
4. Health Insurance was reviewed with the Jefferson Health Plan. The plan is offering a 9.25% decrease in premiums but to leave the EPC, it would cost the district \$108.00 per month per employee plus loss of many other perks currently available to the district.

PUBLIC PARTICIPATION

Bob Daugherty announced the desire to keep Steve Hocker for his 3rd term on the library board.

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 13). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . September, 2019
2. Check Register . September, 2019
3. Then & Now certification of bills that were obligated by employees of the district:

Oriental Trading -	Encumbered \$331.01,	Payable \$355.01
Village Pizza -	Encumbered \$132.00,	Payable \$ 134.00
Electric Motor Service -	Encumbered \$753.10,	Payable \$ 774.70
Amazon -	Encumbered \$240.00,	Payable \$ 257.88
East of Chicago -	Encumbered \$400.00,	Payable \$ 405.75
Ohio Caverns, Inc. -	Encumbered \$453.00,	Payable \$ 454.00
McGraw Hill -	Encumbered 0	, Payable \$ 191.09
Riddell -	Encumbered \$800.00,	Payable \$ 801.95
SchoolPointe, Inc -	Encumbered 0	, Payable \$2,750.00
Wendy Ray -	Encumbered 0	, Payable \$ 69.96
World's Finest Chocolate -	Encumbered 0	, Payable \$1,895.00
Ryan Schulze -	Encumbered 0	, Payable \$ 37.00
Backyard Team Apparel -	Encumbered 0	, Payable \$2,383.00
Hudl, aka Agile	Encumbered 0	, Payable \$1,099.00

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
Advance from 001 General Fund to 5899-9920 Striving Readers Grant,
the amount of \$ 50,000.00
6. Accept donation from Bradford PTO in the amount of \$136.50 towards 3rd grade field trip to Ohio Caverns.
7. Accept donation from Arens Corp in the amount of \$50.00 in the name of **Don Selanders**.
8. Accept donation from Bradford PTO in the amount of \$252.00 towards 5th grade field trip to Bruckner Nature Center.
9. Accept donation from Upper Valley Career Center in the amount of \$100.00 towards Bradford FFA.
10. Accept donation from Bradford Fire & Rescue, Inc. in the amount of \$1,000.00 towards scholarships reimbursements.
11. Accept donation from Anna Bier Art Gallery in the amount of \$400.00 towards use by the High School Art Department.
12. Accept donation from Eldora Speedway in the amount of \$500.00 towards Bradford FFA.
13. Accept donations from Paint the Cure fundraiser in the amount of \$1369.70 towards the benefit of **Ruth Estes**.

END OF CONSENT AGENDA

Motion: Pastor Reindel; Second: Scott Besecker

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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MOTION PASSES 5-0

RESOLUTION NO 076-2019

OLD BUSINESS - none

NEW BUSINESS

Consent Items (items 1 through 9). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:

- A. Certified Personnel - One (1) Year Substitute Contract for the 2019-2020 school year:

Jason Hughes

Johanna McGrath

Cassie Gantt

- B. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract as defined by the Master Agreement:

Jeff Byram	7th Grade Boys Basketball Coach
Athena Beachler	Volunteer Assistant JH Girls Basketball Coach
Skip Miller	Winter Site Supervisor
Rob Grillot	Winter Site Supervisor
Brian Schwieterman	Winter Site Supervisor

- C. Voluntary Personnel - One (1) Year Contract for the 2019-2020 school year:

Kyle Parker	Powerlifting Chaperone
Anthony Monnin	Powerlifting Chaperone

- D. Recommend approval for three after school tutors for reading intervention beginning November 11, 2019-March 16, 2020, at approved tutor rate.

2. Recommend approval of dock day on October 11, 2019, for **Jana Berning**.
3. Recommend approval of child/adult food procurement contract for school food service vending agreement with Council on Rural Services Programs, Inc. from 8/1/19 - 7/31/20.
4. Recommend submission of Workersq Compensation Grant applying for the maximum amount of \$40,000 to be used for the installation of vestibules on the three main entrances to the building. If the grant is approved, we will advertise for competitive bids to assure that the district will stay within the budget, not to exceed \$65,000 in conjunction with other potential grants.
5. Recommend approval of contract between Upper Valley Medical Center and Bradford High School for Athletic Training services for all OHSAA Tournament events for 2019-2020.
6. Recommend approval as Bradford Public Library Board of Trustees at their meeting voted to recommend that Bradford Board of Education appoint **Steve Hocker** as trustee for the Bradford Public Library for a 7-year term commencing January 1, 2020.

7. Recommend approval of a service renewal agreement for E-rate Funding for School Districts for the 2020-2021 fiscal year due November 1, 2019.
8. Recommend approval for a Newsela PRO License agreement in the amount of \$500.00.
9. Recommend sale of Cub tractor through our online account with PublicSurplus.com. A minimum reserve will be established by the administration to preserve the value of the unneeded equipment. This equipment is valued at under \$10,000.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

END OF CONSENT AGENDA

Motion: Maria Brewer; Second: Mike Miller

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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MOTION PASSES 5-0

RESOLUTION NO 077-2019

ENTER EXECUTIVE SESSION

(G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

(G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____ (G) (6) Specialized details of security arrangements

Motion: Mike Miller; Second: Maria Brewer

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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MOTION PASSES 5-0
RESOLUTION NO 078-2019

ENTER EXECUTIVE SESSION at: 7:30 PM

EXIT EXECUTIVE SESSION at: 8:26 PM

ADJOURNMENT

Motion: Scott Besecker; Second: Mike Miller

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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Time 8:27 PM

Dr. Scott Swabb

Mrs. Carla Surber, CPA, CGMA