

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
MARCH 11, 2019
REGULAR SESSION 6:30 PM
EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time: 6:30 PM

Dr. Swabb	P	Mrs. Brewer	Absent	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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BOARD PRESIDENT'S REPORT: DR SCOTT SWABB

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight

Brileigh Diehl - Mrs. Ashley Fry

The student I am choosing for the Spotlight Award is Brileigh Diehl. Brileigh is a teacher at heart. During her free time at school, and at home, you will hear her playing school. You will see her practicing sight words and letters with other students. You may also find her telling them to move their clip down if they are not displaying the qualities of a PAX leader. She is a natural! Besides teaching she has shown interest in horses and doing puzzles of all sorts. She has made several friends in the kindergarten class and they all love to spend time with her at lunch and recess. Brileigh is always looking for ways to help out in the classroom or lend a hand to a student in need. I can always count on her to do her best work and when we are not working be a model student. Brileigh is respectful and responsible and can be found doing the right thing even when no one is watching. She has a very bright future ahead of her and I cannot wait to see where this journey takes her. Congratulations Brileigh!

Greyson Trevino - Mrs. Jessica Ridout (Absent) given by Ashley Fry

I would like to recognize Greyson Trevino from my kindergarten classroom. He is the son of Bill & Patches Trevino. Greyson has four brothers, Gavin, Garrett, Griffin and Grady. Greyson enjoys art and drawing. His favorite days of the week are the days we go to art with Mrs. Johnson. Greyson has many friends and is very helpful to his teachers and classmates. He shows integrity and is a very honest person. He brings a lot of knowledge and ideas to our classroom. He works hard and knows all of his sight words. He is working in leveled reading with Mrs. Siefring on more difficult skills. He also works at a higher math level and is being challenged by Mrs. Gehret on a daily basis in that subject area. He always

tries his best and is always joking around with his friends and teachers. I enjoy having Greyson in my classroom and for all those reasons and many more, I would like to recognize Greyson
Trevino.

Sophia Lacy - Mrs. Jaclyn Bensman

I would like to nominate Sophia Lacy for recognition. Sophia has always been a quiet leader in our classroom. She is constantly following directions and being a PAX leader. At the beginning of the school year, she was a little shy, but now she will go up to any friend and remind them what they should be doing. I love the way Sophia is very competitive. She is always trying to be the best there is, especially in clipping up to purple. I hope this competitiveness and her strive to be the best that she can be continues throughout her school years. I am proud to have Sophia Lacy in my classroom. She is a wonderful example of what Bradford's best students look like. Thank you and keep up the good work.

Elizabeth Skinner - Mrs. Laura Sneed (Absent) given by Matt Triplett

I would like to recognize Elizabeth Skinner as Bradford's Junior High Student of the Month. Elizabeth is the daughter of Chad and Candice Skinner. She loves books, her dog, and spending countless hours outside. During her first semester of junior high, Elizabeth earned honor roll both quarters. She earned a 4.0 during the second quarter, and she will most likely accomplish that same feat during the third and fourth quarters. Elizabeth is a hard worker, and she will do anything that is asked of her. She always completes her work on-time, and it is always very well thought out and detailed. Elizabeth has gone above and beyond this year with earning Accelerated Reader points. By the end of February, Elizabeth had earned 81.2 Accelerated Reader points, which is a little more than double her goal for those months. Elizabeth is such a genuine individual, and I am so lucky to have her in my classes. She's a terrific role model to her classmates, and the world needs more people just like her. Elizabeth, congratulations on being named Bradford's Junior High Student of the Month.

**James Weldy - Ms. Angie Szary & Mrs. Crystal Yingst (both absent)
given by Matt Triplett**

We would like to recognize James as our Middle School Spotlight of the month for March. James moved here from Alaska and was previously homeschooled. He has adjusted well and continues to make positive strides in his education and social adjustments. James has a wonderful attitude and personality. He comes in every day with a smile on his face. James has worked hard to improve his grades as he started off a little shaky at the beginning of the year. He often comes in early to work on math assignments and to receive extra help. James doesn't complain and continues to show improvement. James is very creative in his written work, which includes sarcasm and the occasional joke. He has a great sense of humor and claims that he creates his own jokes. After high school, James would like to work at Taco Bell because they have all of his favorite food. He is the son of Marcus Weldy and Becky Weldy.

D. Staff Spotlight

Jaclyn Bensman - Mrs. Michelle Lavey

I would like to recognize Jaclyn Bensman for the amazing teacher that she is for our students. She is the teacher of the Begindergarten class for our young kindergarteners, this is the first year for this program. She took the challenge of the class and made sure to do some research to get students to reach their fullest potential and oh how they have. She has taken students that didn't talk and cried at kindergarten screening and some are now reading, writing and carrying on conversations. She is always trying to differentiate and make sure to do what is best for each individual student. She is helping our students to be advanced instead of struggling and she is a joy to watch in action.

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: Scott Besecker; Second: Pastor Reindel

Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I
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MOTION PASSES 4-0
RESOLUTION NO 023-2019

APPROVAL OF MINUTES

- A. February 11, 2019 - Regular Meeting
- B. February 25, 2019 - Special Board Meeting

Motion: Pastor Reindel; Second: Mike Miller

Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I
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MOTION PASSES 4-0
RESOLUTION NO 024-2019

ADMINISTRATIVE REPORTS

A. Joe Hurst, Superintendent -

1. Negotiations . Joe Hurst, Matt Triplett, Carla Surber, Tabitha Breeze, Karen Gehret, Wendy Ray, Laura Sneed; worked together collaboratively in negotiations
2. Roger Davidson of Miami County Sheriff's Department brought forth a presentation of Safety Town Week of safety training for Bradford Kindergarten \$15.00 per child

B. Mrs. Michelle Lavey, Elementary Principal -

1. Facebook challenge - Snowman building, most ~~liked~~+snowman would receive pizza
2. Spelling bee with 4 participants from Bradford
3. Valentine's Day party - Made various valentines boxes by students
4. Father/Daughter dance was a success
5. Wellness Week - Yogurt day, race day, bulletin board contest, motivational speaker
6. Dr. Seuss Week . for Beginndergarten through 2nd Grade
7. Science Fair . 5th Grade was held on February 28, 2019
8. Elementary Talent Show was held
9. Kindergarten call-in this week and screening April 23, 2019

C. Mr. Matt Triplett, Secondary Principal

1. FFA Junior High Dance was a success
2. Band Concert went well for grades 6-12
3. Wellness Week . F45 and Zumba was held
4. FFA Week . Breakfast and corn hole games were held
5. Bradford Powerlifting Meet with state will be held Saturday
6. AIR Testing . Grades 3-12 beginning March 25, 2019

D. Mr. Bob Daugherty, Dean of Students . Present, no report

E. Mr. John McGiffin, Athletic Director/Transportation Director - Absent

F. Mrs. Maria Brewer, Upper Valley CC update - Absent

G. Mrs. Carla Surber, Treasurer

1. Grant audit site review will be occurring in April of this month and will be handled by Cheryl Clark, Carla Surber, Joe Hurst and Michelle Lavey
2. Contracts are planned to be executed before staff leaves for the summer.

PUBLIC PARTICIPATION - None

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 10). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . February, 2019
2. Check Register . February, 2019
3. Then & Now certification of bills that were obligated by employees of the district:
 - Amazon, encumbered \$185.00, payable \$ 200.00
 - Deb Barger, encumbered \$207.90, payable \$ 222.60
 - Sally Brewer, encumbered \$59.40, payable \$ 63.60
 - Eric Hart, encumbered 0, payable \$ 85.00
 - McVay\$ Dairy, encumbered 0, payable \$ 25.00
 - Shon Schaffer, encumbered 0, payable \$ 85.00
 - Hauer Music House, Inc., encumbered \$275.00, payable \$281.95
 - Backyard Team Apparel & More, encum \$504.00, payable \$588.00
4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.

Advance from 001 General Fund in the amount of \$ 32,000.00 to
300-9002 Washington DC Trip fund to cover for money
until collected from participants

6. RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2019; and

WHEREAS, The Budget Commission of Miami County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Bradford Exempted Village School

District, Miami County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as presented to the Board:

7. Accept donation from the Railroad Museum of three (3) cross bucks, a sign and additional memorabilia with value to be determined.
8. Accept a donation of a tape machine for the weight room from the efforts of Scott Helman, Greg Hale, and Production Paint Finishers Inc. valued at \$575.
9. Accept a donation for scholarships from Production Paint Finishers Inc. in the amount of \$8,000.
10. Accept a donation for scholarships from Covington Eagles #3998 in the amount of \$1,000.

END OF CONSENT AGENDA

Motion: Mike Miller; Second: Scott Besecker

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 4-0
RESOLUTION NO 025-2019

OLD BUSINESS – None

NEW BUSINESS

Consent Items (items 1 through 17) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
 - a. Classified Personnel - Approve a one (1) Year Substitute Contract for the 2018-2019 school year.

Patti Mitchell	Substitute Cafeteria
Beulah Jo Hunter	Substitute Cafeteria, Substitute Custodian, Substitute Aide Substitute Secretary, Substitute Housekeeper

- b. Certified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:

Tiffany Barga

- c. Supplemental Assignments - One (1) Year Supplemental Contract for the 2018-2019 school:

Robert Grillot	Assistant Varsity Track Coach, step 7
Bob Daugherty	Volunteer Track Coach
Ron Hoelscher III	Volunteer Track Coach
Mindy Burgett	JH Track Coach, step 0
Noah Hamilton	Volunteer Baseball Coach
Machelle Manuel	Substitute Friday School at Substitute Aide rate of pay

2. Approve overnight field trip for Bradford FFA to attend Ohio FFA Camp in Muskingum June 24-28, 2019. They will be utilizing Upper Valley Career Center transportation.
3. Approve dock day for **Sharon Fike** for February 15, 2019, as a result of having a makeup calamity day. Did not need dock day for February 11, 2019, that was previously approved due to inclement weather creating a cancellation of school.
4. Approve requested dock day for **Steve Hocker** on March 22, 2019.
5. Modify the adopted 2019-2020 school calendar by deleting the 4/9/20 possible calamity day. If a day is needed it will be scheduled for the end of the school year.
6. Accept the resignation of **Melodie Myers**, 7th and 8th grade Reading/Language Arts teacher, effective July 31, 2019.
7. Approve Memorandum of Understanding(s) for **Megan Link** and **Rob Grillot** to correct past employment contracts in accordance with their transcripts.

8. Approve **Megan Link** to move up on the payroll scale from a Bachelor~~ç~~ to a Bachelor~~ç~~ Plus status retroactive to employment with Bradford EVSD per March 11, 2019 MOU.
9. Approve **Robert Grillot** to move up on the payroll scale from a Bachelor~~ç~~ to a Bachelor~~ç~~ Plus status retroactive to employment with Bradford EVSD per March 11, 2019 MOU.
10. Approve **William Patrick White** to move up on the payroll scale from a Master~~ç~~ to a Master~~ç~~ Plus 15 for the 2018-2019 school year as provided by transcripts.
11. Approve **Mikaela Anglin** to move up on the salary schedule from a Bachelor~~ç~~ Plus to a Master~~ç~~ effective August 1, 2019.
12. Recommend that the Board authorize the superintendent and treasurer to engage in all necessary E-rate contracts upon the successful completion of the bidding process.
13. Approve K&K Tours, Incorporated, for the purpose of transportation of the 8th grade students to Washington DC for the period beginning Monday, November 4, 2019 at 6 AM and ending Friday, November 8, 2019 at 11 PM.
14. Approve tuition reimbursement for **Dustina Erwin** for 4 credit hours \$330.00.
15. Approve additional JH Cheerleading supplemental for **Wanda Roberts** at step 4.
16. Recommend that all teachers of the district who are properly credentialed be available for employment for home instruction or tutoring for the 2018-2019 school year at a rate of \$20.00 per hour.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board~~ç~~ qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board~~ç~~ qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

END OF CONSENT AGENDA

Motion: Pastor Reindel; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 4-0
RESOLUTION NO 026-2019

ENTER EXECUTIVE SESSION

(G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

(G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

(G) (5) Matters required to be kept confidential by federal law or rules or state statutes

(G) (6) Specialized details of security arrangements

Motion: Scott Besecker; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 4-0
RESOLUTION NO 027-2019

ENTER EXECUTIVE SESSION at: 7:09 PM

EXIT EXECUTIVE SESSION at: 8:00 PM

NEW BUSINESS (continued)

- 17. Accept ratified contract from the Bradford Education Association spanning from July 2019 through June 2022

Motion: Scott Besecker; Second: Pastor Reindel

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 4-0
RESOLUTION NO 028-2019

ADJOURNMENT

Motion: Scott Besecker; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	---	Pastor Reindel	I	Mr. Besecker	I
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Time 8:02 PM

Dr. Scott Swabb

Carla G. Surber, CPA, CGMA