

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION  
NOVEMBER 19, 2018  
REGULAR SESSION 6:30 PM**

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**ROLL CALL      Time:**

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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**BOARD PRESIDENT’S REPORT: DR SCOTT SWABB**

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight

**Jasmine Brown: (Mrs. Clark)**

The student I would like to spotlight is Jasmin Brown. Jasmine is always a pleasure to have in class. She works very hard on independent assignments, and is never afraid to ask for help. I also admire her for constantly including left out classmates, especially when we are working in small groups. Jasmin’s positive attitude is contagious, and she always brightens her classmates and my day. If I were to choose one growth mindset role model in my room, I would choose Jasmine Brown.

**Ryleigh Dotson: (Mrs. Angle)**

Ryleigh Dotson is a 5th grader with a huge heart! She is able to show compassion to others with genuine concern, especially with her little brother, River. As a result, she is able to work with anyone in our class. During group work, I have witnessed her being encouraging to students who are struggling either academically or with functioning as a group. I truly appreciate her patience with others. Ryleigh is also a great student with an awesome work ethic. She tries hard no matter what and completes her work with great quality. She is not afraid to ask questions if she doesn’t understand. I know I can count on her daily for great things. Ryleigh is not only a great student, but an athlete as well. She loves to play softball and basketball and recently became a member of the Triple Threat travel basketball team. I will work on her to love volleyball as well. She has been on the elementary student council for two years which demonstrates her leadership abilities with her peers. I asked her who the one person she admired the most would be and she said her mom because she works very hard to care for them and makes sure they have everything they need at all times. Ryleigh is just an all-around great person and Bradford Schools should be very proud of her.

**Shaun Rismiller: (Mr. Schwieterman)**

I am pleased to present September Student of the Month to Mr. Shaun Rismiller. From the beginning of the school year Shaun has been a staple of what every student should strive to be. At the beginning of each year I show my students small poster in my room with attributes of what I feel a model student should represent. These attributes are: Hardworking, Attentive, Positive, Make Mistakes, Relentless, Respectful, and Fun. Shawn exemplifies each of these characteristics flawlessly. Shawn Has shown these not only in his school work but also in the hallways during transitions. He always pays attention in class and when he doesn't understand something he has incredible self awareness to realize his struggle and ask for help. I never have to worry about Shaun becoming overwhelmed because he knows every mistake he makes is a tool to make him a better student and young man. He is relentless in and out of the classroom. He works incredibly hard with a tremendous amount of respect for others. Checking off all of these boxes lead to having fun as a student. Shaun is an incredible example to fellow students and to younger students to strive to emulate. Shaun thank you for being an amazing student and an amazing young man. I am honored to present to you the November Student of the Month.

**Bradford Girls Cross Country Team: (Mr. Triplett)**

For the High School Student Spotlights we would like to recognize the High School Girls Cross Country Team. The team consists of **Karmen Knepp, Mercedes Smith, Olivia Daugherty, Skipp Miller, Alexis Barhorst, Austy Miller and Jenna Shellabarger**. This girls team, throughout the season, defeated 114 teams, while only losing to 35. They won the Spencerville Bearcat Invitational, and are the CCC Champions, with Skipp, Karmen, and Austy placing first, second and third. They were district runner-ups and placed third at Regionals. They were the first Bradford Girls Country Team to qualify for the Regional Meet and the State Meet where they placed 11th. These girls were led by **Head Coach Rob Grillot and Assistant Coaches Bob Daugherty and Athena Beachler**.

D. Staff Spotlight

**Emily Beck: (Mrs. Lavey)**

Emily is our speech therapist. This is our second year to have her as our speech therapist and she goes above and beyond in all she does. She works hard to make sure that all IEPs are met and gives extra help in problem solving students who are struggling. She has introduced using Zones of regulation for many students who have communication issues to better understand their feelings. As well, she helps students in Mrs. Schmitz class when they have parties to use appropriate skills in starting conversations and how to be a good host or hostess. She even has her husband involved by making pretzels for the students. She is a great asset to our district.

**ADOPTION OF THE AGENDA**

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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**APPROVAL OF MINUTES**

- A. October 8, 2018 - Regular Meeting  
November 2, 2018 - Special Meeting

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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**ADMINISTRATIVE REPORTS**

- A. Joe Hurst, Superintendent  
Football  
OSBA Conference  
January Organizational Meeting
- B. Mrs. Michelle Lavey, Elementary Principal
- C. Mr. Matt Triplett, Secondary Principal
- D. Mr. Bob Daugherty, Dean of Students
- E. Mr. John McGiffin, Athletic Director/Transportation Director
- F. Mrs. Maria Brewer, Upper Valley CC update
- G. Mrs. Carla Surber, Treasurer

**PUBLIC PARTICIPATION**

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber  
Consent Calendar (items 1 through 6). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal – October, 2018
2. Check Register – October, 2018
3. Then & Now certification of bills that were obligated by employees of the district:
  - Wendy Ray - Mileage Expenses - Encumbered 0, payable \$62.87
  - Coca Cola - HS Principal Fund - Encumbered 0, payable \$187.25
  - Hang-Ups Unlimited - Banner Trak - Encumbered \$693.30, payable \$727.79
  - Darke Side Sounds - DJ for JH Dance - Encumbered 0, payable \$100.00
  - October Kindergarten Snacks - Encumbered 0, payable \$678.30

Yankee Candle Fundraiser - Encumbered 0, payable \$238.10  
Darke County Educational Service Center - Encumbered \$96.00, payable  
\$192.00

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
6. Resolution for the FY2020 Tax Budget

A RESOLUTION DECLARING THE INTENTION TO PROCEED UNDER THE ALTERNATIVE TAX DOCUMENT FORMAT PROVIDED UNDER SECTION 5705.281 OF THE OHIO REVISED CODE AND TO REFRAIN FROM THE PREPARATION OF A TAX BUDGET FOR THE FISCAL YEAR 2019, AND AUTHORIZING AND DIRECTING THE CHIEF FISCAL OFFICER OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT TO PREPARE AND TO SUBMIT TO THE MIAMI COUNTY BUDGET COMMISSION SUCH INFORMATION AND DOCUMENTS AS ARE NECESSARY INCIDENT TO SAID PROCESS AND SUBMISSION, AND TO TAKE SUCH OTHER ACTIONS AS MAY BE REASONABLY NECESSARY INCIDENT THERETO.

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivision's or taxing unit's tax levies as provided under Section 5705.04 of the Ohio Revised Code; and

WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, it is the desire and intention of the Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for the fiscal year 2019, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and NOW, THEREFORE, BE IT:

RESOLVED, by the Bradford Board of Education Miami County, Ohio, that:

1. The Bradford Board of Education of the Bradford Exempted Village School District hereby declares the intention of the Bradford Board of Education to proceed under the alternative tax document format provided under Section 5705.281 of the Ohio Revised Code and to refrain from the preparation of a tax budget for the fiscal year 2019; and

2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of the Bradford Exempted Village School District to prepare and to submit to Miami County Budget Commission such information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and

3. The Bradford Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

*END OF CONSENT AGENDA*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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**OLD BUSINESS**

**NEW BUSINESS**

Consent Items (items 1 through 11) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations
  - a. Certified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:
    - Cheyenne Whitfield
    - Kyle Chalmers
    - Lucas McCabe

Leah Lewis  
Joyce Ayyette  
Rickey Ary

- b. Voluntary Personnel - One (1) Year Contract for the 2018-2019 school year:
    - Kyle Parker - Powerlifting Chaperone
    - Anthony Monnin - Powerlifting Chaperone
    - Bree Bates - Girls Basketball Stats
  - c. Supplemental Assignments - One (1) Year Supplemental Contract for the 2018-2019 school year:
    - Crystal Yingst - 10th Grade Class Advisor
    - Justine Shilt - 7th Grade Girls Basketball, step 4
    - Jeff Wirrig - (Half-Time) Varsity Assistant Girls Basketball, step 7
    - Crystal Yingst - (Half-Time) Varsity Assistant Girls Basketball, step 4
  - d. Resignations -
    - Jeff Wirrig, Reserve Girls Basketball Coach (Not enough girls for team)
    - Crystal Yingst - 9th Grade Co-Advisor
2. Approval of donation from the Bradford Church of the Brethren for \$1,270.00 for School Lunch Program.
  3. Approval of donation from Rogers Grain Inc for both Bradford and Covington FFA for \$300.00.
  4. Approval of donations from the Miami County Foundation:
    - Bradford High School Publications Class to purchase cameras - \$5,396.00
    - Bradford MS/HS Band to purchase French Horn - \$4,500.00
    - Bradford Exempted Village School District to purchase radios and technology for administrators and custodians - \$4,144.00
  5. Approval of donation from Anna Bier Gallery - Art Start Program Award - \$400.00.
  6. Approval of donation from Covington Eagles - \$7,000.00.
  7. Approval of a 3-year contract with Auditor of State at a rate of \$50 per hour with the total cost not anticipated to exceed \$1,650 per year.
  8. Approval of tuition reimbursement for Carla Surber for Five Year Forecast on 8/23/18.
  9. Approval of contract with Miami County ESC for the 2018-2019 school year.
  10. Approval of a donation from Miami County Health, Miami County Sheriff's Department, and Ohio State Highway Patrol for pizza to feed all students in grades 9-12 for a billboard contest that was won by one of our students, Larkin Painter.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed

individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

*END OF CONSENT AGENDA*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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11. Discussion about the Neola New or Revised Bylaws, Policies, and Guidelines (first reading):

***Volume 37 Number 1 August 2018 Update***

**Policies**

- 0131 Legislative (Revised)
- 0141.2 Conflict of Interest (Revised)
- 0164 Notice of Meetings (Revised)
- 0165.1 Regular Meetings (Revised)
- 0165.2 Special Meetings (Revised)
- 0165.3 Recess/Adjournment (Revised)
- 0166 Executive Session (Revised)
- 0168 Minutes (Revised)
- 0169.1 Public Participation at Board Meetings (Revised)
- 1240.01 Non-Reemployment of the Superintendent (Revised)
- 1422/2260/3122/4122 Nondiscrimination and Employment Opportunity (Revised)
- 1541/3140/4140 Termination and Employment Opportunity (Revision)
- 1662/3362/4362/5517 Anti-Harassment (Revised)
- 2111 Parent and Family Engagement (Revised)
- 2261 Title I Services (Revised)
- 2261.01 Parent and Family Member Participation
- 2261.03 District and School Report Card (New)
- 2370.01 Blended Learning (New)
- 2700 School Report Card (Delete)
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)
- 5610 Removal, Suspensions, Expulsion, and Permanent Exclusion of Students (Revised)
- 5610.02 In-School Discipline (Revised)
- 5610.03 Emergency Removal of Students (Revised)
- 5611 Due Process Rights (Revised)
- 6320 Purchasing and Bidding (Revised)
- 6325 Procurement - Federal Grants/Funds (Revised)
- 6423 Use of Credit Cards (Revised)

8141

Mandatory Reporting of Misconduct by Licensed Employees (Revised)

**Guidelines**

- 2370.01 Blended Learning (New)
- 5610 Suspension and Expulsion (Revised)
- 5610.02 In-School Discipline (Revised)
- 5610.03 Emergency Removal of Students (Revised)
- 6320A Purchasing (Revised)
- 6320C1 Bidding (Revised)
- 6423 Use of Credit Cards (Revised)

**ENTER EXECUTIVE SESSION**

  X   (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

       (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

       (G) (3) Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action

       (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

       (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

       (G) (6) Specialized details of security arrangements

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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**ENTER EXECUTIVE SESSION at:** \_\_\_\_\_

**EXIT EXECUTIVE SESSION at:** \_\_\_\_\_

**ADJOURNMENT**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mr. Miller		Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr . Besecker	
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Time \_\_\_\_\_